AGENDA
OF ANNUAL GENERAL OF SHAREHOLDERS MEETING IN 2026

- **Time**: 13:30, Friday, April 24, 2026
- **Type of Meeting: Virtual - Online Meeting**
- **Venue**: 60A Truong Son Street, Tan Son Hoa Ward, HCMC

Time Schedule	Contents
09:00 – 13:30	Shareholders register online to attend the Annual General of Shareholders Meeting (AGSM) at the website: Agm.vietjetair.com
13:30	Inauguration of AGSM
13:35 – 14:00	1. Flag salutation 2. Report on quorum and Delegate check results 3. Statement of reason and introduction of Delegates 4. Opening Ceremony Speech by the Chairwoman of the Board of Directors ("BOD") 5. Submit to the General Meeting of Shareholders for approval: a. The Chairperson b. The Secretary c. The Vote Counting Committee d. Agenda of the AGSM e. Operating and Voting Regulations at the General Meeting of Shareholders 6. Announcement of vote counting results
14:00 – 14:45	1. The Board of Directors, the Board of Management report to the General Meeting of Shareholders, including: a. Report of the Board of Directors in 2025 and the plan for 2026; b. Report of the Board of Management on Business Activities in 2025 and the business plan for 2026; c. Report of the Audit Committee in 2025;

	d. Report of Audited Financial Statements for 2025 (Separate and Consolidated); e. Proposal No. 01-26/VJC-HĐQT-TT: Approval of the Reports from the Board of Directors, the Audit Committee, the Board of Management, and the Audited Financial Statements for 2025; f. Proposal No. 02-26/VJC-HĐQT-TT: Approval of the Plan for Share Issuance for 2025 Dividend Payments; g. Proposal No. 03-26/VJC-HĐQT-TT: Public Issuance and Listing of Bonds; h. Proposal No. 04-26/VJC-HĐQT-TT: Approval of the Private Placement of Shares Plan; i. Proposal No. 05-26/VJC-HĐQT-TT: Selection of Independent Audit Firm for the 2026 Fiscal Year; j. Proposal No. 06-26/VJC-HĐQT-TT: Total Remuneration and Budget for the Board of Directors in 2026; k. Proposal No. 07-26/VJC-HĐQT-TT: Additional Election of Member(s) to the Board of Directors for the 2022 – 2027 Tenure 2. The General Meeting conducts discussion 3. The General Meeting votes to approve the Reports and Proposals 4. The General Meeting approves the vote counting minutes 5. Introduction of the newly elected Board members to the General Meeting; 6. The General Meeting takes a break & the Vote Counting Committee conducts the counting of votes
14:45 – 15:00	1. Speech of the Leaders of the Ministry of Transport and Leaders of the Ministry of Foreign Affairs 2. The Board of Directors announces the draft Meeting Minutes & Resolution of the General Meeting of Shareholders; submitting to the General Meeting of Shareholders for approval; 3. Announcement of vote counting results of the Meeting Minutes.
15:00	Closing Announcement

SOCIALIST REPUBLIC OF VIETNAM
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--- ☙°❧ ---
Ho Chi Minh City, April ……., 2026

REGULATIONS
ON ORGANIZATION OF THE GENERAL MEETING OF SHAREHOLDERS

Article 1. Scopes and applicable objects

1. This Regulations prescribes the rules on:
   a. Organizing the General Meeting of Shareholders (annual or ad hoc) virtually (online) or in person method of Vietjet Aviation Joint Stock Company;
   b. Conducting voting and casting ballots electronically applies to:
      i. Virtual General Meeting of Shareholders, in person General Meeting of Shareholders;
      ii. Collecting Shareholders' opinions in written form.
   c. Working scheme at the General Meeting of Shareholders (specified in Appendix 1 of this Regulations).
2. This Regulations is applied to all Shareholders of Vietjet.

Article 2. Legal foundations

1. The Law on Securities No. 54/2019/QH14 dated November 26, 2019.
2. The Law on Enterprises No. 59/2020/QH14 dated Jun 17, 2020.
3. The Law on amendments to the Law on Enterprises No. 76/2025/QH15 dated Jun 17, 2025.
4. Decree 155/2020/ND-CP dated December 31, 2020, Elaboration of some articles of The Law on Securities.
5. Decree 245/2020/ND-CP dated September 11, 2025, Elaboration of amendments to certain articles of Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government of Vietnam elaborating certain articles of The Law on Securities.
6. The Circular 116/2020/TT-BTC by the Ministry of Finance dated December 31, 2020, guidelines for implementation of some articles on administration of public companies in The Government's Decree No. 155/2020/ND-CP dated December 31, 2020 elaborating some articles of The Law on Securities.
7. The Circular 96/2020/TT-BTC by the Ministry of Finance dated December 16, 2020, providing guidelines on disclosure of information on securities market.
8. The current Charter of Vietjet.

Article 3. Interpretation and abbreviations

1. **Interpretation:**
   In this Regulations, the following terms shall be interpreted and understood as follows:

a. The "**General Meeting**" or "**Meeting**" means a special meeting where the General Meeting of Shareholders of the Company is organized in accordance with the applicable laws and the Charter. Such meeting can be organized virtually or in-person upon a decision of the Board of Directors.
b. The **"Charter"** means the current Charter of Vietjet.
c. **"Delegate"** means a person who attends the General Meeting as a Shareholder or a representative of a Shareholder.
d. **"Virtual General Meeting of Shareholders" or "Virtual General Meeting"** is a type of General Meeting of Shareholders organized by using electronic means to connect and transmit images and sounds via the internet, allowing Delegates from different locations to attend, observe discuss and vote on the meeting's issues.
e. **"Digital device"** means a device that can create, generate, send, receive, store, share, display, or process digital information, including computers, smartphones, tablets, laptops, etc.
f. **"Traditional voting method"** means a way of voting where a Delegate casts his votes by, elect through ballot papers distributed directly at the Meeting.
g. **"Distance voting"** means a way of voting where Delegate cast their votes by sending their votes via mail/fax/email or other means stipulated in the Rules of voting passed by the General Meeting of Shareholders at the Meeting.
h. **"Submitting ballot papers via traditional means**" means a way of voting when Shareholder sends the cast ballot to Vietjet by post, fax or email.
i. **"Electronic Voting"** means a way of voting when Delegate votes on the contents of the meeting online/directly through the Online System or the form in which Shareholders respond/vote and send the answered opinion form (for the form of collecting Shareholders' opinions in writing) to Vietjet through the Online System.
j. **"Electronic Election"** means a way of election when Delegates elect members of the Board of Directors through the online System.
k. **Questionnaire Survey**" means a method of collecting Shareholder's votes conducted by the BOD without organizing the General Meeting, in compliance with the Law on Enterprises and the Charter. Result of Questionnaire Survey will be applied to ratify a resolution of the General Meeting of Shareholders.
l. **"Online System" or "System"** means a collection of technical infrastructure used for organizing and holding the General Meeting selected by the BOD in order to provide Delegates tools to exercise their right of attending the Virtual General Meeting, voting, electing through their Digital devices.
m. **"System Opening Time"** means the time when the System starts its operation for Delegates to access, read documents of the Meeting and register to attend the Virtual General Meeting, vote, and/or elect electronically.
n. **"Registration to attend the Virtual Meeting"** means the completion of registration process and log-in to the System by Delegates for attending the Virtual General Meeting in accordance with this Regulations and/or other

meeting instructions.

o. **"Account"** includes the username/login number and password provided uniquely to each Delegate by Vietjet.

p. **"One-time password (OTP)"** means the password/code that the System messaged to the mobile phone number/email of the Delegate provided according to this Regulations in order for Delegate to give his confirmation when attending the Virtual General Meeting, voting, electing electronically.

q. **"Online identification" or "key":** means a method of identifying personal information of Delegates online through digital devices. With this method of identification, the Delegate Checking Board will use the identification technology to collect, check, compare personal information to ensure that the user is eligible to attend the Virtual General Meeting as a Delegate.

r. **"Cumulative Voting"** means a method of voting to elect members of the Board of Directors specified in clause 3, Article 148 of the Enterprise Law and Article 23.2.(c) of the current Vietjet's Charter. Delegate performs Cumulative Voting when choosing candidates within the number of votes belong to them.

s. **"Equal Cumulative Voting"** means a Cumulative Voting in which Delegate equally divide their votes among candidates.

t. **"All Cumulative Voting"** means a Cumulative Voting in which Delegate cashes all their votes into one candidate.

u. **"Distributed Voting"** means a Cumulative Voting in which Delegate shall specify the number of their votes given to each candidate.

v. **"Force Majeure"** means events that occur beyond the control of the convenor, the chairperson of the Meeting, and cannot be foreseen and remedied despite the application of necessary and tolerable measures.

w. **"Last date of registration"** means a working day fixed by Vietjet or by the Viet Nam Securities Depository and Clearing Corporation according to Vietjet's authorization in order to determine the List of shareholders who have the right to attend the Meeting.

x. **"Main venue"** means the place where the Chairperson attends and chairs the General Meeting of Shareholders.

2. **Abbreviations:**

a. **The "Company" or "Vietjet"**: Vietjet Aviation Joint Stock Company.

b. **GMS**: The General Meeting of Shareholders of Vietjet.

c. **BOD**: Board of Directors of Vietjet.

d. **VSDC**: Viet Nam Securities Depository and Clearing Corporation.

Article 4. Holding a Virtual General Meeting, Electronic Voting, and Electronic Election

1. Basing on practical situations, the BOD may decide to:

a. Organize the Virtual General Meeting of Shareholders, In-person General Meeting of Shareholders or a mixed between them;

b. Conduct Electronic Voting, Electronic Election at the General Meeting;

c. Solicit Shareholders' opinions in written form in accordance with the Charter, and implement the collection of Electronic Voting from Shareholders.

2. The BOD establishes the Organizing Committee for the General Meeting in order to carrying out the procedures and tasks stipulated in this Regulations when organizing the General Meeting, collecting Electronic Voting, Electronic Election.
3. The Virtual General Meeting of Shareholders has the same legal validity as the in-person meeting of the General Meeting of Shareholders. Voting, and balloting by electronic methods has the same legal validity as voting, balloting, and sending the casted ballot for solicitation of Shareholders' opinions by the traditional method.
4. The BOD/GMS' Organization Committee is responsible for issuing necessary guidance for the organization of the Virtual General Meeting, collection of Electronic Voting, Electronic Election.
5. Sending of invitations/meeting notices and related documents to organize the Virtual General Meeting; or conducting a Questionnaire Survey by mail, fax, email, or other means shall be guaranteed and to ensure that Shareholders receive information and documents; and simultaneously publishing them on the website of Vietjet.
6. Basing on actual situation and conditions, when decided to organize Virtual General Meeting, The GMS assigns the BOD to select a provider to provide the System services for supporting the organization of the Meeting, sending notification to Shareholders, and collecting Electronic Voting, Electronic Election.
7. Rules for Electronic Voting, Electronic Election:
   a. Notwithstanding the way of holding the General Meeting (virtually or in-person), and/or the ways of solicitation of Shareholders' opinions in written form; basing on the capability of the System and actual condition, the BOD shall decide to apply the suitable method of voting such as electronic, traditional, remote, or other voting method permitted by law; or a combination of these.
   b. In case election of members of the BOD, the election can be conducted at the Virtual General Meeting and can be done through Electronic Voting, cannot be limited at the in-person General Meeting and the Traditional voting method, Distance voting.

Article 5. Conditions for organizing the Virtual General Meeting and implementation of Electronic Voting, Electronic Election.

1. The number of Delegates attending the Meeting meets the ratio specified in Vietjet's Charter.
2. The System is required to meet these following conditions:
   a. The transmission line at the main location must be continuous and stable. If there is an interruption at the main location, the Organizing Committee of the meeting must summarize the progress of the part which is interrupted.
   b. The sound, light, power, digital devices, and other equipment at the main location have to meet the Meeting's requirements.
   c. Information security, confidentiality of Accounts shall be kept confidential. Electronic data of the Virtual General Meeting, voting and election programs and

other information must be kept confidential, and can be fully extracted from the System for generating the Minutes.

Article 6. The sequence, procedures to hold Virtual General Meeting and cast Electronic Voting, Electronic Election

Holding a Virtual General Meeting shall follow the same procedures of holding an in-person General Meeting as prescribed in the Charter, this Regulations, and applicable laws, including but not limited to finalizing the List of Shareholders; sending the meeting invitation notice and meeting agenda and documents; registering Shareholders/registering authorization to attend the meeting; electing the Chairperson of the Meeting, approving the agenda and contents of the Meeting and appointing Secretary, electing the Ballot Checking Board; discussing and voting; making and approving the Minutes and Resolutions of the GMS; disclosing relevant information, etc.

Article 7. Conditions for attendance, authorization to attend the Virtual Shareholders' General Meeting, and authorization to cast Electronic Voting, Electronic Election

1. All shareholders listed in the List of Shareholders identified by VSDC on the last date of registration in accordance with Vietjet's notice (the List of Shareholder) shall have the right to attend and cast their votes to the General Meeting of Vietjet, send their ballots in a Questionnaire Survey for ratifying resolutions of the GMS in accordance with this Regulations.
2. Shareholders can directly attend or authorize their proxy to attend the Virtual General Meeting and cast votes.
3. Authorization to attend the Virtual General Meeting and to cast votes shall follow the following requirements:
   a. With individual Shareholder:
      Individual Shareholder owning less than one percent (01%) of the total number of outstanding ordinary shares: They may authorize entirely or partly of their right to one (01) individual to attend the Meeting.
      Individual Shareholder owning from one percent (01%) of the total number of ordinary shares: They may authorize entirely or partly of their right to up to three (03) other individuals to attend the Meeting.
   b. Organization Shareholder owning at least ten percent (10%) of the total number of outstanding ordinary shares: They may authorize entirely or partly or their right to up to three (03) proxies to attend the General Meeting. Organization Shareholder owning less than ten percent (10%) of the total number of outstanding ordinary shares, they may authorize their right to only one (01) proxy.
   c. The Power of Attorney shall clearly indicate the number of authorized shares and the number of authorized votes of proxy.
   d. The Power of Attorney shall clearly identify the personal information of each proxy, including full name, identification number/ passport number/ enterpise

registration number, mobile phone number, email address. This information is requisite for proxy to receive OTP, and other information to log in to the System to attend the Meeting and cast the votes.

e. The validity of authorization: the power of attorney is valid only if meeting all the following conditions:
   i. When the Shareholder fully fills in the information according to the authorization form of Vietjet notified to the Shareholder or published on Vietjet's website.
   ii. Fully executed with signatures, full names, seals (if any) by both the principal and the proxy. Digital signatures can be accepted if comply with the law.
   iii. Vietjet receives the printed original of the Power of Attorney within the period of time specified. Organization Shareholders, Foreign Shareholders may send a scanned copy of this document in advance and send the printed original later.
   iv. In case Shareholders only authorize to cast their votes, the Power of Attorney shall be sent to the Meeting Organization Committee/Vietjet before the closing time of voting.

f. When the authorization is valid in accordance with this sub-article 7.3 the proxy will be provided with log-in information via their mobile phone number or email to attend the Virtual General Meeting.

g. Cancellation/termination of authorization: Shareholders shall send to Vietjet an official letter clearly requests to cancel/terminate the authorization mentioned. This cancellation/termination is only effective when Vietjet receives the cancellation/termination letter before the starting time of the General Meeting; or 01 day before the closing date of solicitation in case of collecting shareholder's opinions in written form.

h. Votes casted by proxy shall be valid. Shareholders are only allowed to cast their remaining votes on issues that have not been from the time Vietjet receives the cancellation/termination letter. Vietjet is exempt from updating the cancellation/termination to 'the System if it affects voting rights of other Shareholders.

i. Proxy who is authorized by more than one Shareholder can cast their votes in one of following forms (i) unifying casting all the votes he represents for into one vote; (ii) flexibly voting according to the authorization of each Shareholder.

Article 8. Providing information and log-in method to attend the Virtual General Meeting and casting vote electronically

1. Delegates shall receive an online meeting invitation/Questionnaire Survey to collect shareholder's opinions which includes instructions and a links to register to attend the Virtual General Meeting, voting electronically as well as accessing to the documents of the Meeting.
2. Delegate who registered to attend the Virtual General Meeting / received ballots for

soliciting opinion can login to the System and cast their votes by fill up the following registered information when accessing to the link provided:

a. Full name of Delegate;
b. Mobile telephone number;
c. Ownership registration number (*Citizen identification Number; Enterpise Registration Number ; Foreign investor code and/or other documents as prescribed by VSDC)*;
d. Email address (if any).

(These required information can be varied at the time of convening the General Meeting/ soliciting Shareholders' opinion in writing, and will be notified to Shareholders).

3. The System shall send to the mobile phone or email of Delegate an OTP and/or other login information after successful registration. Delegates fill in OTP/given information to start attending the Meeting and voting electronically.
4. Shareholders who did not register their phone number or email to VSDC/The Meeting Organization Board will not be able to attend the Virtual General Meeting, but still have the right to attend the General Meeting in person (if the General Meeting is held online partly), voting by traditional method, by distance method or by sending the casted ballot to Vietjet through traditional method.
5. In case Shareholders want to make a new registration/change their phone number or email, or change identification information that is different from the registered information, they have to contact the Depository Member where they opened their account in order to update information before the last date of registration as prescribed by VSDC, or contact the Meeting Organization Board to update, or update by eye method before attending the Virtual Meeting or voting. Vietjet shall not be responsible for updating Shareholders' information to VSDC and shall not be responsible for Shareholders' failure to timely update their personal information which causes failures in sending information/instruction to Shareholders so they cannot attend the Virtual General Meeting.

Article 9. Method of recording Delegates who attend the Virtual General Meeting

1. Delegate will be recognized by the System as attending the Virtual General Meeting when they successfully access the System. Delegate attending ratio recorded by the System shall be the basis for determining the condition to organize the Meeting.
2. Attending the Virtual General Meeting, voting, and electing online through the System are legally equitable to attending, voting, electing at the in-person Meeting. Electronic Voting, Electronic Election results shall be valid and will be applied to ratify the resolution of GMS. Delegate is responsible for their voting result.
3. The System shall open to record the Delegates' registration to attend the Virtual General Meeting sixty (60) minutes sooner than the scheduled opening time of the Meeting or another longer period of time notified by Vietjet to Shareholders.
4. With the Virtual General Meeting, the Quorum is the number of Delegates registered to attend the Meeting through the System according to the registration method

specified in Article 8 of this Regulation. With the Combined General Meeting, the Quorum is the aggregate number of Delegates registered to attend the Meeting through the System and the Delegates registered to attend the Meeting in-person. In case all the Delegates attending the meeting in person register to vote, elect electronically as guided by the Meeting Organization Board, the Quorum shall the number of Delegates registered in the System.

Article 10. Method of voting, electing electronically

1. Electronic Voting:
   a. Delegates shall select one in three options of voting "approve," "disapprove", "no opinion" for each issue to be voted.
   b. Delegates then confirm their vote so that the System then records the results.
2. Electronic Election:
   a. Delegates choose the type of cumulative voting to conduct their election for the candidates of the Board of Directors. Accordingly, Delegates conduct their election by clicking on the voting forms that appeared.
      i. In case choosing **Distributed Voting"**, Delegate inputs the number of votes they wish to cast to each candidate on the Election Ballot within their total number of votes. Delegate may input a total number of votes which is lower than the number of votes they have.
      ii. In case Delegate chooses to vote by cumulative voting in the type of "**Equal Cumulative Voting,"** the System shall automatically fill in the preset number of votes corresponding to the candidates.
      iii. In case Delegate chooses **"All Cumulative Voting"**, Delegate selects 01 candidate then the System will automatically fill in all the preset votes for the selected candidate.
      iv. In case there is changes made to the support function of the System, Delegate shall conduct their election according to the guidance/instruction stipulated in the Voting Regulations which complies with the principles and forms of election as stipulated in the Charter.
   b. Delegates then confirm their vote, election so that the System could record the results.
3. Additional rules when voting, electing electronically:
   a. Voting, electing electronically can only be conducted after Delegate complete his registration to attend the Virtual General Meeting.
      In case of soliciting shareholders' opinions in written form, Delegate can cast their ballot after successfully logging in the System.
   b. Delegate votes on the issues discussed at the Meeting during the opening time of the System notified.
   c. In case Delegate did not vote on all the discussion issues, the issues that have not been voted on shall be considered as no opinion. In the case of solicitation of Shareholders' opinions in writing, this case is considered as Delegate did not participate in voting.

d. When the System is available, the Delegate can change their votes, the form of voting during the voting period, cancel ballots (but cannot cancel the voting results). At that time, the System only records the last voting and balloting.
e. In case the connection between Delegate device and the System is interrupted before the end of voting or electing and they did not complete their voting or electing, content that has been confirmed by Delegate shall be recognized by the System, recorded and counted when counting votes. In case Delegate reconnects to the System before the end of voting, electing section, Delegate may continue to vote and/or elect on the issues which have not yet been done.

Article 11. Duration of Electronic Voting, Electronic Election

1. The duration of time for Electronic Voting, Electronic Election shall comply with the direct notice of the Chairperson of the General Meeting or in accordance with the regulations stipulated in documents of the Meeting.
2. The duration time for Electronic Voting in the case of collecting shareholders' opinions in written form shall comply with the notice in the ballot or document sent to Shareholders.
3. When the duration of Electronic Voting, Electronic Election ended, the System will not record any further voting, election results.

Article 12. Method of counting ballots

1. When Delegate casts their votes in the form of Electronic Voting, the votes recorded on the System will be classified into affirmative votes, negative votes, and abstentions; and the System will output the vote counting minutes for the issues that Delegates voted on.
2. When Delegate conducts an Electronic Election, the System will record their conduct and then output an election minute reflecting the election result on each candidate.
3. In case Delegate conducts Electronic Voting in a Questionnaire Survey, the voting results will be kept confidential until the time of counting. The System will send the login code and password to the members of the Board of Directors/other members of the Vote Counting Committee to log in and output voting results. The BOD may establish other principles and methods when conducting Electronic Voting in a Questionnaire Survey unless such principles, method could ensure the confidentiality of voting results as prescribed.

   The organization of vote counting and the making of minutes of the vote counting shall be conducted under the witness and supervision of the Audit Committee or of Shareholders who do not hold managerial positions at Vietjet.

Article 13. Announcement of ballot counting results, election results

1. Based on the minutes of vote counting recorded as prescribed in Article 12 of this Regulation, the Vote Counting Committee will check, summarize, and report to the Chairperson the results of the vote counting of each issue according to the contents of the agenda of the General Meeting, election results for each candidate. The results

of the vote counting, and election results will be announced by the Chairperson right before the closing of the General Meeting.

2. In the case of conducting Questionnaire Survey, the Minutes of Vote Counting and Resolution will be posted on Vietjet's website within 24 hours from the time the General Meeting of Shareholders approves the Minutes of Vote Counting and Resolution.

Article 14. The required rate of approval to ratify a decision of the General Meeting of Shareholders

1. The required rate of approval to ratify a decision at the Virtual General Meeting of Shareholders on each discussed issue is similar to the required rate of approval to ratify a decision at the in-person General Meeting of Shareholders as specified in the Charter.
2. Required rate of approval to ratify a decision of the General Meeting of Shareholders when conducting Questionnaire Survey shall comply with the provisions of the Charter.

Article 15. Venue, Meeting Minutes and Resolutions of the General Meeting of Shareholders

1. The venue of the Virtual General Meeting of Shareholders is the location where the Chairperson of the General Meeting presented to control the Meeting. This location must be in Vietnam.
2. The minutes of the meeting and resolution of the Virtual General Meeting of Shareholders are made and ratified in the same way as the minutes of the meeting and the resolution of the in-person General Meeting of Shareholders stipulated in the Charter.
3. The vote counting minutes and the Resolution of the General Meeting of Shareholders when conducting a Questionnaire Survey and voting electronically shall have the same contents as stipulated in the Charter.

Article 16. Rights and obligations of Delegates when attending the Virtual General Meeting and conducting Electronic Voting, Electronic Election.

In addition to the rights and obligations stipulated in the Charter, Delegates shall have the following rights and obligations:

1. Prepare and use appropriate devices with stable internet connection to continuously attend the Virtual General Meeting of Shareholders; conduct Electronic Voting, Electronic Election when required.
2. Secure login information, OTP, and other identifiers (if any) to ensure that only Delegate have the right to attend the Virtual General Meeting of Shareholders, the right to conduct voting and/or election. All voting and election results are considered the final decision of Delegate.
3. Immediately notify Vietjet when any lost, stolen, revealed, or suspension of exposure happened to login information, OTP, and other identifiers. VietJet will lock the

reported Account to protect the System and the Virtual General Meeting. Delegate shall be responsible for all damages, losses and other risks occurring before Vietjet receives the Delegate's notice.

4. Register identification information such as Identification Number/Passport number, establishment/operation/enterpise registration number, mobile phone number, email address and give timely feedback to any questions from Vietjet so that for the Meeting Organization Board could correctly send the meeting invitation, Questionnaire Survey, related documents and/or instructions so that Delegate could attend the Virtual Meeting, conduct Electronic Voting, Electronic Election. Delegate shall be responsible for accuracy of the provision of identification information.
5. Follow the guidance in the documents of the Meeting Organizing Committee when conducting Electronic Voting, Electronic Election.
6. Give consent to allow Vietjet to provide Delegates' personal data to a third party which are providing services to support the organization of the Virtual General Meeting of Shareholders and conduct Electronic Voting, Electronic Election.

Article 17. Discussion at the Virtual General Meeting of Shareholders

1. Principles:
   a. The discussion is conducted within the period of time specified by the Chairperson and within the scope of discussion stated in the agenda of the Virtual General Meeting of Shareholders.
   b. Only Delegates are allowed to participate in the discussion.
   c. Delegates are allowed to directly deliver their opinions and contributions to the General Meeting of Shareholders through their digital devices connected to the System or through other opinion receiving systems.
   d. The Secretariat of the General Meeting shall arrange the discussion collected from Delegates and forward them to the Chairperson.
2. Responding to Delegates' concerns:
   a. Based on the concerns raised by the Delegate, the Chairperson of the General Meeting or a member appointed by the Chairperson shall clarify such concerns.
   b. In case of time constraint, questions that have not been answered at the General Meeting will be answered later.

Article 18. Force majeure events

1. Force Majeure related the organization of Virtual General Meeting of Shareholders shall be the events happened outside the reasonable control of the Chairperson (disruptions happened to one or several Delegates shall not be counted) causing a disruption to the Meeting, such as: natural disaster, fire, power outage or disruption of internet connection, technical problems at the venue where the Chairperson administers the General Meeting, requests or directives of the Government and other competent State agencies, etc.
2. In case Force Majeure happened and lasted over sixty (60) minutes, the Chairperson will announce the suspension of the General Meeting. Voting results which have

been recorded to the System before suspension will be valid and will be notified to Delegates decided by the Chairperson. Issues that have not been voted on or do not meet the conditions to ratify will be discussed in the nearest Meeting or collected Shareholders' opinions in a Questionnaire Survey.

3. In case of Force Majeure happened when collecting Shareholders' opinions in a Questionnaire Survey, Delegates shall re-login to the System to continue voting during the voting period or follow instructions provided in the meeting documents.

Article 19. Keep records of the Virtual General Meeting of Shareholders and the results of Electronic Voting, Electronic Election

The Company shall keep all relevant recording and documents collected from the General Meeting of Shareholders, Electronic Voting, Electronic Election in accordance with applicable laws and current regulations of Vietjet.

Article 20. Implementation

1. This Regulation takes effect from the date of ratification by the General Meeting of Shareholders.
2. Issues regarding the organization of the Virtual General Meeting of Shareholders, Electronic Voting, and Electronic Election which have not been mentioned in this Regulation, shall be implemented in accordance with relevant provisions of applicable laws, the Charter, Internal regulations, and other guidance documents of Vietjet.
3. Assign the Board of Directors to implement the followings:
   a. Coordinating with the Board of Management to implement this Regulation and informing such implementation to Shareholders.
   b. Coordinating with the Board of Management in promulgating specific and detailed guidance to implement this Regulation if necessary.
   c. Make required amendment, supplement to this Regulation so that the organization of the General Meeting of Shareholders could harmonize with the actual conditions of Vietjet, or changes of applicable laws.
   d. Choosing the System service provider as well as technology systems, to support the organization of Virtual General Meeting of Shareholders, conducting of Electronic Voting, Electronic Election.
4. All Vietjet Shareholders, Members of the Board of Directors, Board of Management, Departments, and employees of Vietjet are responsible for the implementation of this Regulation.

ON BEHALF OF THE BOARD OF DIRECTORS
AUTHORIZED BY CHAIRWOMAN
VICE CHAIRMAN

SIGNED

NGUYEN ANH TUAN

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
--- ☙°❧ ---
Ho Chi Minh City, April ……., 2026

APPENDIX
WORKING REGULATIONS AT ANNUAL GENERAL MEETING OF SHAREHOLDERS ORGANIZED ONLINE

(Issued together with the Regulation on Organization of the General Meeting of Shareholders)

CHAPTER I
GENERAL RULES

Article 1. Scope of application

1. Appendix on working regulations at the General Meeting of Shareholders is applied for the organization and administration of the virtual Annual General Meeting of Shareholders conducted online ("**AGM**") of the Vietjet Aviation Joint Stock Company ("**Appendix**").
2. This Appendix specifies the rights and obligations of Shareholders, representatives of Shareholders and parties attending the AGM, conditions and procedures for conducting the AGM and voting on approval within the competence of the AGM.

Article 2. Implementation principles

1. Create favorable conditions for the successful implementation of the AGM, in accordance with the provisions of the Charter, the applicable laws and ensure the legitimate rights and interests of all Shareholders of the Company.
2. Ensure the principles of publicity and transparency.

CHAPTER II
RIGHTS AND OBLIGATIONS OF PARTICIPANTS

Article 3. Conditions for Shareholders to attend the AGM

Individual shareholders, authorized representatives of organization shareholders named in the List of Shareholders as of the record date confirmed by the Vietnam Securities Depository and Clearing Corporation ("VSDC") shall have the right to directly attend the AGM or authorize in writing to other person (Proxy) to attend the AGM in accordance with the provisions of this Appendix and the apllicable laws.

Article 4. Rights and obligations of Shareholders when attending the AGM

1. Rights of Shareholders, authorized representatives of Shareholders when attending the General Meeting:

a. To discuss and vote on all issues which are under the authority of the AGM in accordance with the provisions of the Law on Enterprises, other relevant applicable laws and the Company's Charter;
b. To be informed by the Meeting Organization Committee about the agenda and schedue of the AGM.

2. Obligations of Shareholders, authorized representatives of Shareholders when attending the AGM:
   a. Shareholders or authorized representatives attending the AGM must comply with the process and procedures for registration to attend the Virtual AGM as prescribed in the Regulations on Organization of the General Meeting of Shareholders.
   b. Shareholders are responsible for keeping confidential the account information provided to register to attend the Virtual AGM. The Online System will grant the right to attend and vote for individuals who register to attend the meeting according to the process and procedures for identifying Shareholders.
   c. Shareholders are obliged to equip themselves with equipment and transmission lines to access the Online System. The Company is not responsible if Shareholders cannot successfully register to attend the Virtual AGM due to their conditions.
   d. Shareholders are obliged to provide valid personal information of Shareholders or their proxy to attend the AGM before the deadline announced in the invitation to attend the AGM. The Company is not responsible for the event that a Shareholder cannot successfully register to attend due to not providing complete and valid personal information.
   e. Shareholders are only allowed to officially attend and vote at the AGM after successfully completing the registration procedures according to the Appendix and Regulations on Organization of the General Meeting of Shareholders.
3. The person authorized to attend the AGM may not re-authorize a third party.
4. During the time of the AGM, Shareholders and their representatives must strictly abide by this Regulation, comply with the instructions and control of the Chairperson, respect the working results of the AGM, behave civilly, politely, not causing disorder. Including but not limited to:
   - Formal clothes;
   - Register to speak at the AGM according to regulations, comply with the time of speech and the content of the speech within the Agenda of the AGM;
   - Speak and vote in accordance with the instructions of the Organizing Committee of the AGM and comply with the direction of the Chairperson;
   - There must be no acts of obstructing or disrupting order so that the meeting cannot be conducted in a fair and lawful manner;
   - Not to interfere with the normal course of the AGM;
   - Comply with the executive authority of the Chairperson;
   - Strictly abide by the regulations and respect the working results at the AGM.

5. Shareholders and authorized representatives attending the AGM must strictly abide by this Appendix. If violations, depending on the degree of severity, the Chairperson may decide to apply a restriction measure on such Delegate according to the provisions of applicable laws and the Charter.
6. Shareholders can leave the AGM and cast their votes before the voting time of the AGM. In case a shareholder leaves the meeting without casting a vote, it is considered that the Shareholder has not given any opinion to all issues on the agenda of the Meeting.

Article 5. The Presidium of the AGM, the Chairperson and the Secretariat of the AGM

1. The Presidium of the AGM is nominated by the Board of Directors and approved by the AGM. The Chairperson is the person who presides over the AGM. The Chairperson·of the Board of Directors shall act as the chair of the AGM. In the absence of the Chairperson, the Vice Chairperson of the Board of Directors shall assume and perform all rights and duties of the chair of the AGM. If neither the Chairperson nor the Vice Chairperson of the Board of Directors are present within forty-five (45) minutes after the starting time as scheduled, the other present members of the Board of Directors will elect one of them to be the Chairperson if he wishes to take over or, if only one member of the Board of Directors is present, this member shall act as the Chairperson if he or she wishes to take over. In other cases, the person signing to convene the AGM controls the AGM to elect the Chairperson. The person with the highest number of votes shall be appointed as the Chairperson of the AGM.
2. The Chairperson's decision on the order, procedures or events arising outside the Agenda of the AGM shall immediately take effect and implemented.
3. The Chairperson implement the necessary work to conduct the AGM in a valid and orderly manner and to ensure that the results of the AGM reflect the expectations of the majority of attending Shareholders.
4. The Chairperson, without consulting the GMS, may at any time delay the AGM to another time (in accordance with the provisions of the Law on Enterprises and the Company's Charter) and at another location as determined by the Chairperson if it is found that:
   a. Attendees are not able to get a convenient seat at the AGM venue;
   b. The meeting place is no longer eligible to conduct the AGM;
   c. There are people attending the AGM who obstruct or disrupt order, and threaten to make the AGM not conducted smoothly; or
   d. The delay is necessary for the work of the AGM to proceed properly.
5. The Chairperson has the right to not answer or only record the opinions of Shareholders if the contents of contributions and recommendations are outside the content of the AGM's opinion.

6. The Chairperson has the right to interrupt the statements of shareholders and other participants when there is a long, unfocused speech or the time limit is over or the opinion is outside the Agenda of the AGM, the duplicate opinions.
7. Have the right to request the online meeting technical support service provider to disconnect those who show signs of disturbance, do not comply with the Chairperson's executive authority, and prevent the normal course of the AGM.
8. The Secretariat of the AGM is nominated by the Board of Directors and approved by the General Meeting of Shareholders at the meeting.
9. The Secretariat performs the supporting tasks as assigned by the Chairperson, including:
   a. To fully and honestly record the contents of the meeting;
   b. Assist the Presidium in publishing the draft Minutes and Resolutions of the AGM and the notice of the Presidium to the Shareholders upon request;
   c. Receive questions and opinions of Shareholders.

Article 6. Rights and obligations of the shareholder status examination board

1. The Board of Examination of Shareholders' eligibility to attend the AGM (hereinafter referred to as "the Board of Examination of Shareholders' eligibility"), appointed by the Organizing Committee of the General Meeting, has the following functions and duties:
   a. Check the eligibility to register/ attend the meeting of Shareholders and their authorized representatives according to the process and procedures detailed in the Regulation on Organization of the AGM and this Appendix;
   b. Through the Online System to distribute/issue to Shareholders or their authorized representatives Voting votes and documents of the AGM;
   c. Summarize and/or extract the inspection results and report to the AGM on the results of the examination of the eligibility of Shareholders to attend the AGM.
2. The Board of Examination of Shareholders' eligibility has the right to set up an assisting department to complete the tasks of the Board.
3. If the person registering to attend the meeting is not fully qualified to attend the General Meeting, the Board of Examination of Shareholders' eligibility has the right to refuse that person's right to attend the meeting.

Article 7. Rights and obligations of the Vote Counting Committee

1. The Vote Counting Committee has at least three (03) members, including one (01) Head and two (02) members proposed by the Chairperson and approved by the AGM.
2. The Vote Counting Committee is responsible for guiding the election, voting and counting of votes, calculating and excluding relevant Shareholders who do not have the right to vote (if any) for each voting issue.
3. The Head of the Vote Counting Committee shall report to AGM on the results of the vote counting.

4. The Vote Counting Committee has the right to establish an assisting section to fulfill its tasks.
5. The Vote Counting Committee is responsible for the accuracy and truthfulness of the announced vote counting results.
6. The Vote Counting Committee is responsible for keeping, preserving and handing over all the minutes of vote counting to the Board of Directors of the Company right after the end of the AGM.

CHAPTER III
FORM TO CONDUCT AGM

Article 8. Conditions for conducting the AGM

1. The AGM is conducted when there are valid online registration of Shareholders representing more than fifty percent (50%) of the total number of votes according to the list of Shareholders issued by the VSDC confirms closing the list of Shareholders attending the AGM. If the minimum number of delegates required at the AGM is not present within sixty (60) minutes after the scheduled meeting, or if during the AGM, the number of delegates present is less than the minimum, the meeting is not eligible to proceed.
2. In case the AGM fails to meet the conditions prescribed above, the convening and conducting of the next AGM will be conducted in accordance with the provisions of the Company's Charter and the Law on Enterprises.

Article 9. Approval of decisions of the AGM

1. Except for the issues mentioned in Clause 2,Clause 3 and Clause 4 of this Article, the issues at the meeting are approved by the AGM when the number of Shareholders represents more than fifty percent (50%) of the total votes of all shareholders. Shareholders attending and voting at the meeting approved;
2. Issues must be approved by Shareholders representing at least sixty-five percent (65%) of the total number of votes or more of all Shareholders attending and voting at the meeting, specifically as follows:
   a. Class of Shares and total number of Shares of each class;
   b. Amending and supplementing the Charter;
   c. Changing industries, professions and business fields;
   d. Changing the organizational and management structure of the Company;
   e. Invest in or sell assets with a value equal to or greater than fifty percent (50%) of the total value of assets recorded in the Company's most recent financial statements;
   f. Reorganization and dissolution of the Company;
   g. Transactions with Related Persons in accordance with the Charter and the law.

3. Voting to elect members of the Board of Directors is carried out by cumulative voting method, prescribed in Regulations on Organization of the General Meeting of Shareholders.
4. In the event that a resolution is approved by way of Questionnaire Survey, the resolution of the General Meeting of Shareholders shall be adopted if it is approved by shareholders representing more than fifty percent (50%) of the total voting rights of all shareholders entitled to vote, unless otherwise provided in the Company's Charter.

Article 10. Ballots

1. Ballotsare issued by the Online System to Shareholders or their authorized representatives attending the meeting. Ballotsare recorded with code, full name, signature of Shareholders or authorized representatives of Shareholders and other technical factors to help count votes accurately and conveniently.
2. Voting power of a ballot is determined by the number of shares with voting rights that such Shareholder owns.

Article 11. Voting to ratify decisions of the GMS at the AGM

1. Voting on issues at the Virtual AGM shall be conducted online.
2. Electronic Voting: Shareholders can vote and/or elect when the Online System allows, as specified in this Appendix and the Regulation on Organization of the General Meeting of Shareholders.
3. Voting, election results will be announced by the Chairperson before the end of the AGM.

Article 12. Expressing opinions at the General Meeting

Shareholders or Proxies attending the Meeting wish to express their opinions must register in advance according to the instructions on the Online System. Through the Online System, Shareholders need to clearly state their questions or their opinions. Shareholders or authorized representatives of Shareholders delivery their opinions when invited by the Chairperson. When giving a speech, the content of the speech should be concise and consistent with the content being discussed at the AGM and its Agenda. The speaking time shall not exceed five (05) minutes. If this time limit is exceeded, the Chairperson of the AGM may request Shareholders to send questions and recommendations to the Organizing Committee. The Secretariat of the AGM must record and the Board of Directors within its competence will reply in writing to Shareholders within five (05) working days from the time of receipt of Shareholders' recommendations. Shareholders do not repeat the opinions expressed by other Shareholders. Only opinions expressed in accordance with the Agenda of the AGM will be recorded in the Minutes of the AGM.

Article 13. Minutes of the AGM

1. The contents and progress of the AGM shall be recorded in the Minutes. The Chairperson of the and the Secretary of the AGM are responsible for the accuracy and truthfulness of the Minutes of the AGM.
2. In the event that the Chairperson or the Secretary refuses to sign the Minutes of the AMG, the Minutes of the AMG shall remain valid if they are signed by all other members of the Board of Directors attending the meeting and contain all information required under the applicable laws on enterprises. The Minutes must clearly state that the Chairperson or the Secretary refused to sign. In such circumstances, the individuals who sign the Minutes shall be jointly responsible for the truthfulness and accuracy of its contents.
3. Minutes of the AGM must be announced at the AGM and approved by the AGM before the closing of the AGM.
4. Minutes of the AGM, Minutes of examination of Shareholders' eligibility, Minutes of vote counting and other documents recording progress and results of the AGM must be archived by the Company.
5. Minutes of the AGM must be posted on the website of the Company within 24 hours from the closing date of the AGM.
6. Minutes of the AGM are the basis for making the Resolution of the GMS.

Article 14. Resolutions of the General Assembly

Based on the results at the AGM, the Chairperson prepares the Resolution of the AGM on the issues approved by the AGM. Resolutions of the AGM must be read at the AGM for Shareholders to vote for approval and must be posted on the Company's website within 24 hours from the closing date of the AGM.

Article 15. Terms of implementation

1. This Appendix includes three (03) chapters and fifteen (15) Articles and is approved by the AGM at the Meeting.
2. This Appendix may be amended and supplemented upon proposals of the Board of Directors and must be voted and approved by the GMS.
3. This Appendix takes effect immediately after it is approved by the GMS.

SOCIALIST REPUBLIC OF VIETNAM
Independence – Freedom – Happiness
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Ho Chi Minh City, April ……., 2026

No: .....

DECISION
Promulgation of Regulation on Election of additional Members of the Board of Directors of Vietjet Aviation Joint Stock Company
Term 2022 - 2027

BOARD OF DIRECTORS
OF VIETJET AVIATION JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020, and its guiding documents;*
- *Pursuant to the Law on Amendments and Supplements to several articles of the Law on Enterprises No. 76/2025/QH15 passed by the National Assembly of the Socialist Republic of Vietnam on June 17, 2025;*
- *Pursuant to the current Charter of Vietjet Aviation Joint Stock Company.*

DECIDES

Article 1. Promulgate the Regulation on election of additional members of the Board of Directors of Vietjet Aviation Joint Stock Company for the term of 2022 - 2027.

Article 2. This Decision takes effect from the date of signing.

Article 3. Members of the Organizing Committee of the General Meeting, related members and Shareholders attend the Annual General Meeting of Shareholders to implement this Decision.

ON BEHALF OF THE BOARD OF DIRECTORS
AUTHORIZED BY CHAIRWOMAN
VICE CHAIRMAN

SIGNED

NGUYEN ANH TUAN

Place of receipt:
- *BOD;*
- *BOM;*
- *Save: BOD office*

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Ho Chi Minh City, April ……., 2026

No: .....

REGULATION ON ELECTION OF ADDITIONAL MEMBERS OF THE BOARD OF DIRECTORS OF VIETJET AVIATION JOINT STOCK COMPANY TERM 2022 – 2027

(Issued together with Decision No._____ dated _____ 2026)

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020;*
- *Pursuant to the Law on Amendments and Supplements to several articles of the Law on Enterprises No. 76/2025/QH15;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Pursuant to the Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Securities Law;*
- *Pursuant to the Decree No. 245/2025/NĐ-CP dated September 11, 2025 of the Government amending and supplementing several articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020, providing detailed regulations for the implementation of several articles of the Law on Securities;*
- *Pursuant to the current Charter of Vietjet Aviation Joint Stock Company;*

The Board of Directors of Vietjet Aviation Joint Stock Company promulgates the Regulation on election of additional members of the Board of Directors for the Term 2022 - 2027 at the General Meeting of Shareholders of the Company as follows:

Article 1. Interpretation of terms/acronyms

"Company"	:	Vietjet Aviation Joint Stock Company
"BOD"	:	Board of Directors of Vietjet Aviation Joint Stock Company
"Charter"	:	the 8th amendment of the Charter of Vietjet Aviation Joint Stock Company
"GMS"	:	General Meeting of Shareholders of Viejet Aviation Joint Stock Company
"Delegates"	:	Shareholders, proxies, persons authorized by shareholders
"Law on Enterprise"	:	The Law on Enterprise No. 59/2020/QH14 and the Law on Amendments and Supplements to several articles of the Law on Enterprises No. 76/2025/QH15.
"Regulation"	:	This Regulation on election of members of the Board of Directors of Vietjet Aviation Joint Stock Company for the term of 2022 - 2027.

Article 2. Scope and applicable objects

This Regulation applies to the election of additional members of the BOD of the Company in-person and via online method.

This Regulation applies to Shareholders, Shareholder's Representative, and candidates for the Company's BOD.

Article 3. Principles of implementation

Election is implemented in accordance with Laws, Charter and this Regulation to ensure that the legal rights and benefits of all Shareholders are well protected.

Elections are public by voting to select candidates.

Article 4. Implementation, inspection and supervision of elections

Election rights are calculated according to the number of shares owned or represented. The election results are calculated on the number of shares with voting rights attending the meeting.

In each election, each Shareholder may only use one vote corresponding to the number of shares owned or represented.

The Chair of the GMS meeting is responsible for presiding over the election with the followings:

- Announce the list of candidates;
- Organize and supervise the counting of votes;
- Resolve complaints related to nomination, candidacy and election *(if any)*.

Article 5. Nomination and candidacy for the title of member of the Board of Directors

1. Number and tenure of members of the Board of Directors

- Number of board members: 2 members
- Term: 2022 - 2027
- Maximum number of candidates: unlimited

2. Conditions to nominate members for Board of Directors

A shareholder or a group of shareholders owning 10% (ten percent) of the total number of Common Shares or more has the right to nominate candidates for the BOD according to the owing rate below. Accordingly, a Shareholder or group of Shareholders owns:

- 10% may nominate one (01) candidate;
- From 10% up to 30% may nominate maximum two (02) candidates;
- From 30% up to 40% may nominate maximum three (03) candidates;
- From 40% up to 50% may nominate maximum four (04) candidates;
- From 50% up to 60% may nominate maximum five (05) candidates;
- From 60% up to 70% may nominate maximum six (06) candidates;
- From 70% up to 80% may nominate maximum seven (07) candidates;
- From 80% up to 90% may nominate maximum eight (08) candidates.

The nominated candidate must meet the criteria set out in Article 5.3 below.

In case the number candidates for the BOD through nominations and candidacy is still insufficient, the incumbent BOD may nominate additional candidates or organize nominations according to the mechanism prescribed by law.

3. Eligibility for candidates to join the Board of Directors

Not prohibited from establishing and managing enterprises under Laws;

- Having necessary professional qualifications or skills to perform the functions of a member of the BOD, capable of organizing and operating the Company and the Company's business;
- Have good health and strong morals; and
- Other conditions prescribed by the General Meeting of Shareholders for members of the BOD from time to time in accordance with the law.

Members who are nominated or self-nominated for the position of independent members of the BOD must meet the following criteria and conditions:

- Not an employee of the Company, a parent company or a subsidiary of the Company; not a person who has worked for the Company, parent company or subsidiary of the Company for at least 03 (three) consecutive years;
- Not being a person who is receiving salaries and remuneration from the Company, except for the allowances that members of the BOD are entitled to as prescribed;
- Not a person whose spouse, birth father, adopted father, birth mother, adopted mother, birth child, adopted child, sibling, sister, siblings is Major Shareholder of the Company; is the manager of the Company or its subsidiary;
- Not being a person who directly or indirectly owns at least 01% (one percent) of the company's total voting right;
- Not a person who has served as a member of the BOD for at least 05 (five) preceding years, except for the case of continuous appointment of 02 (two) terms; and
- Other conditions as prescribed by Law.

Article 6. Dossiers for nomination, self-nomination to the position of members of the Board of Directors

1. Dossiers

The dossiers submitted for nomination, self-nomination include:

- Written nomination, self-nomination to join the BOD under the form included the GMS document;
- The resume prepared by candidate (including photo) under the form included the GMS document;
- A certified copy of ID/passport;
- Certified copies of educational, professional diplomas, certificates;
- Grouping minutes if the candidate is nominated by the group of shareholders.

2. Submission of nomination, self-nomination dossiers

The original dossier of nomination, self-nomination must be sent to Vietjet Aviation Joint Stock Company before the commencement of the General Meeting of Shareholders at:

The organizing committee of the General Meeting of Shareholders – Vietjet Aviation Joint Stock Company.
Address: 8th floor, Vietjet Plaza building, No. 60A Truong Son Street, Tan Son Hoa Ward, Ho Chi Minh City.
Phone: (84-24) 3828 1828

Simultaneously, an electronic scan copy of the original dossiers must be sent to the email address ir@vietjetair.com by the Shareholder or by the representative of the group of shareholders who nominate such candidate.

Article 7. Election Method

The election shall be conducted under the method of cumulative voting as prescribed in Clause 3, Article 148 of the Law on Enterprise and Point (c) of Article 23.2 of the Charter. Accordingly, each Participant has a total number of votes corresponding to the total number of shares owned or represented multiplied by the number of director positions to be filled. Participants have the right to put all their votes behind one candidate or split them among candidates.

Participants attending the Meeting online access to the electronic voting system and cast their votes.

When logging into the electronic voting system, Participant is granted a number of votes according to their shares, electronic ballot in accordance to the content and agenda of the Meeting.

Participants casting votes online must comply with the Regulations of organization of the GMS.

Article 8. Determine election results

1. Vote tally

The counting of votes is carried out automatically by the information technology system of the supplier selected by the Company.

2. Identifying the winning candidate

The elected members are determined by the number of votes casted from high to low, starting from the candidate with the highest number of votes until the number of members specified.

In case two (02) or more candidates were casted the same number of votes for the last position, re-election shall be conducted among the such candidates.

If the result of the first election do not give enough required number of members of the BOD, the Chairperson will continue the process of nomination, self-nomination and election until gaining the number of BODs required.

Article 9. Effective

This Regulation takes effect immediately after it is passed by the BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
AUTHORIZED BY CHAIRWOMAN
VICE CHAIRMAN

SIGNED

NGUYEN ANH TUAN

Appendix I

Forms attached to the Regulation on election of members of the Board of Directors are listed specifically as follows and attached to this regulation:

1. Application for nomination to member of the Board of Directors (Form 1-DCHDQT).
2. Application for self-nomination to member of the Board of Directors (Form 1-UCHDQT).

Form No. 1-DCHDQT

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_____, _____, *2026*

APPLICATION FOR NOMINATION TO MEMBERS OF THE BOARD OF DIRECTORS OF VIETJET AVIATION JOINT STOCK COMPANY FOR THE TERM OF 2022 - 2027

To: **The organizing committee of the 2026 Annual General Meeting of Shareholders**

I/We am/are Shareholder/Shareholders of Vietjet Aviation Joint Stock Company *("**The Company**")*, together holding _____shares, accounting for _____% of the Company's total common shares *(details of the Attached List)*.

Pursuant to the Law on Enterprises, the Company's Charter and the Regulation on election of members of the Board of Directors, we would like to nominate:

Mr/Ms.:_____

Date of birth:_____Place of birth: _____

Residential address: _____

Phone _____Email: _____

ID/Passport No.: _____Date of issuance:_____ Place of issuance:____

Education level: _____Major: _____

Currently own:_____shares *(In words:* _____ *)*

as candidate for members of the Board of Directors of the Company for the 2022 - 2027 term at the 2026 Annual General Meeting of Shareholders.

Concurrently, we (in the case of group of Shareholders) unanimously nominate:

Mr./Ms.:_____

Permanent address: _____

ID/PassportNo.: _____ Date of issue:_____Place of issue: _____

Currently own: _____shares *(In words: _____)*

To represent the group of shareholders to carry out the nomination procedures in accordance with the Regulation on election of members of the Board of Directors on participation in the nomination, self-nomination to the Board of Directors of the Organizing Committee of the Annual General Meeting of Shareholders in 2026.

I/We guarantee that Mr/Ms_____ are eligible to be nominated to the position of Member of the Board of Directors in accordance with the Charter and the Regulation on election of members of the Board of Directors of the Company.

I/We are committed to take responsibility for the accuracy and truthfulness of the dossier submitted, and commit to comply fully in accordance with the provisions of the Company's Charter and the Regulation on election of members of the Board of Directors of the Company.

Thank you very much!

SHAREHOLDERS/REPRESENTATIVES OF SHAREHOLDER [1]

Accompanying profile:

1. The resume of the candidate according to the Company's form 4-SYLL.
2. Certified power of attorney (if the shareholder authorizes another person to nominate).
3. A Certified copy of the applicant's ID / passport and certificates of education.

[1] *For shareholder who is organization: The legal representative please sign, give the full name, title and leave the seal the organization (if any). For shareholder who is individual: please sign, and give the full name.*

LIST OF NOMINATED SHAREHOLDERS
MEMBER OF THE BOARD OF DIRECTORS FOR THE
TERM OF 2022 - 2027

We, the shareholders named below agreed to all contents on the nomination of members of the Board of Directors for the term of 2022 - 2027 and authorise our representative to carry out the election procedures as prescribed by the Company mentioned in the Application for nomination of members of the Board of Directors of Vietjet Aviation Joint Stock Company for the term 2022 - 2027

No	Shareholder Name	ID /ERC number, date of issue and place of issuance	Number of shares owned		Confirmation signature
			Amount	Percentage (%)	
Total					

Form No. 1-UCHDQT

SOCIALIST REPUBLIC OF VIETNAM
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_____, _____, 2026

APPLICATION FOR SELF-NOMINATION TO THE BOARD OF DIRECTORS OF VIETJET AVIATION JOINT STOCK COMPANY FOR THE TERM OF 2022 - 2027

***To*: Organizers of the 2026 Annual General Meeting of Shareholders**

Shareholder Registry No.:_____

Numerical order:

Date of birth:_____Place of birth:

Permanent address:

ID/Passport number:

Date of issue:_____Place of issue:

The number of shares owned up to now is____ shares, corresponding to the ratio ... % of charter capital of Vietjet Aviation Joint Stock Company *("**the Company**")*.

Pursuant to the Law on Enterprises, the Charter and the Regulation on election of members of the Board of Directors of the Company, I am self-nominated for the position of member of the Board of Directors of the Company for the term of 2022 - 2027.

I would like to assure you that I am eligible to stand for the position of member of the Board of Directors of the Company for the 2022 - 2027 term in accordance with the Provisions of the Charter and the Regulation on election of members of the Board of Directors at the Company's 2026 Annual General Meeting of Shareholders.

Thank you very much!

CANDIDATES

(Sign and state your name)

***Accompanying profile*:**

1. The candidate's resume according to the Company form.

2. A valid copy of the applicant's ID/ passport and the applicant's certificate of education.

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_____, _____, 2026

RESUME
(Candidate for the Board of Directors of Vietjet Aviation Joint Stock Company for the term 2022 - 2027)

1/ Full name: .....

2/ Gender: .....

3/ Date of birth: .....

4/ Place of birth: .....

5/ ID/Passport number: .....

Issue date: ..... Place of grant: .....

6/ Ethnic: .....

7/ Nationality: .....

8/ Permanent Address: .....

9/ Phone number: .....

10/ Email address: .....

11/ Qualification: .....

12/ Working history as mamagerial position: .....

13/ Current position: .....

13.1/ Position at listed organization (specifying the name and securities code of the listed organization): .....
.....
.....

13.2/ Positions at other organizations (specifying the names and securities codes of other organizations): .....
.....
.....
.....

14/ Number of owning shares (at the latest register date), _____ , accounting for _____% of charter capital.

+ Owning on behalf of:_____shares, accounting for_____% of charter capital.

+ Owning by Individual:_____ shares, accounting for _____ _____ % of charter capital.

15/ Other owning commitments (if any): .....

16/The related person hold shares of the Company:

i) Relation: ..... ,owns ..... shares,relevant to ..... % charter capitals.

ii) Relation: ..... ,owns ..... shares,relevant to ..... % charter capitals.

iii) Relation: ..... ,owns ..... shares,relevant to ..... % charter capitals.

17/ Debts to the Company (if any):

.....

.....

.....

18/ Related benefits for the Company:

.....

.....

.....

19/ Interests conflict with the Company:

.....

.....

.....

I commit that the above statements are absolutely true, and I will perform my duties in greatest honest and prudent manner for the best interest of Vietjet Aviation Joint Stock Company if I am elected to the position of member of the Board of Directors.

_____ ,_____, *2026*

Candidate

(Sign and state your name)

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc

Ho Chi Minh City, April 03, 2026

REPORT OF BOARD OF DIRECTORS

I. EVALUATION OF OPERATIONS IN 2025:

1. Evaluation of the Economy in 2025 and Outlook for 2026:

In 2025 and entering 2026, the global economy continues its recovery trend, with increasing demand for connectivity, trade, and international travel. The aviation industry is entering a new phase of development, in which the focus shifts from volume growth to improving operational efficiency, optimizing costs, and diversifying revenue streams.

The developments of the conflict in the Middle East have directly impacted the global energy market, increasing volatility in aviation fuel prices and placing higher demands on the flexible management capabilities of airlines. In this context, aviation energy security is increasingly becoming a key factor, requiring enterprises to proactively manage supply, optimize fuel usage, and enhance resilience against external fluctuations. At the same time, long-term trends such as energy transition, climate change, and sustainable development continue to shape the aviation industry toward greater efficiency and modernization.

In Vietnam, the economy maintains positive growth, together with the recovery of tourism and international integration, continuing to be important drivers for the aviation market, particularly in international routes. In this context, the Board of Directors identifies the development of Vietjet under an Aviation Group model as a strategic step to expand growth space and enhance competitiveness. The Group is oriented to be built under an integrated model, in which air transport remains the core, while developing key business pillars including aircraft trading and financing, ground self-handling services, and the ancillary revenue ecosystem.

On that foundation, Vietjet continues to promote the application of technology and data as a cross-cutting pillar, contributing to operational optimization, enhanced customer experience, and the development of new business models, aiming for sustainable long-term growth.

The Board of Directors directs Vietjet to align with national policies in strengthening energy autonomy and developing the sustainable aviation fuel market, contributing to ensuring energy security and the stability of aviation operations.

2. Assessment of Performance 2025

Based on the operating plan 2025 approved by the General Meeting of Shareholders, the Board of Management formulated strategic directions and business plans aligned with market conditions. During the year, under the flexible management of the Executive Management, along with the coordinated efforts of all units and the continued support of shareholders and investors, Vietjet maintained its leading position in the Vietnamese aviation market, transporting 28.2 million passengers across more than 153 thousand flights, representing growth of 9.0% and 11.2% year-on-year, respectively. Parent company revenue reached VND 81,426 billion, with pre-tax profit of VND 2,462 billion, exceeding 120.7% of the annual plan. Consolidated revenue and profit indicators also recorded positive growth, fulfilling the set targets and reflecting the Company's effective management and adaptability amid a volatile market environment.

On this basis, the Board of Directors recognizes that the Board of Management has effectively implemented strategic orientations, contributing to improved growth quality through the expansion of the international network, increased market coverage, and diversification of revenue streams. Commercial activities demonstrated a clear shift toward optimizing revenue structure, with ancillary

revenue streams and a multi-channel distribution system further expanded, enhancing operational efficiency and revenue quality. In addition, financial activities achieved outstanding results, with financing secured for 22 new aircraft, contributing to increased asset value and cash flow for Vietjet.

In operations, fleet performance remained stable, with key operational indicators well controlled despite global constraints in aircraft and engine supply. Optimization of flight operations, reduction of turnaround time, and increased self-service adoption by passengers contributed to improved operational efficiency and customer experience. Technical and maintenance activities were implemented in a coordinated manner, leveraging both internal capabilities and strategic partnerships, thereby maintaining high levels of fleet availability and reliability.

Digital transformation continued to be deepened through the application of technology platforms, artificial intelligence, and data systems across operations, commercial activities, and management, contributing to process optimization, cost control, and enhanced operational efficiency. Comprehensive digitalization of processes and data has improved operational flexibility while enabling faster, more accurate decision-making and supporting the development of new business models.

In terms of sustainable development, Vietjet has progressively implemented initiatives to reduce fuel consumption, control emissions, and enhance resource efficiency, while exploring green energy solutions in line with the global aviation industry's transition trends. Environmental, Social, and Governance (ESG) factors have been integrated into the Company's long-term strategy, aiming to achieve balanced growth between business performance and responsibility toward the community and the environment.

Building on the achievements of 2025, the Board of Directors continues to set strategic directions to sustain growth momentum, improve operational efficiency, and strengthen competitiveness in the coming periods, with the objective of sustainable development associated with scale expansion and optimization of business performance. The 2026 plan has been developed in a proactive and flexible manner, including both pre- and post-adjustment scenarios in response to the impact of the Middle East conflict, ensuring a balanced approach between growth objectives and risk management in a continuously evolving market environment.

Content	**Actual 2025**	**Actual 2024**	**% 2025 vs 2024**	**KPI 2025**	**% Actual vs KPI 2025**	**Target KPI 2026**	**Adjusted KPI 2026 (*)**	**Target KPI 2026 vs Actual 2025**	**Adjusted KPI 2026 vs Actual 2025**	**Adjusted KPI vs Target KPI 2026**
Air Transport Revenue *(billion vnd)*	81,426	71,731	13.5%	81,409	100.0%	86,667	76,911	106.4%	94.5%	88.7%
Net Revenue *(billion vnd)*	82,093	72,045	13.9%	81,674	100.5%	101,407	86,774	123.5%	105.7%	85.6%
Company Profit before tax *(billion vnd)*	2,462	1,748	40.9%	2,040	120.7%	2,773	2,279	112.6%	92.6%	82.2%
Profit before tax *(billion vnd)*	2,630	1,823	44.3%	2,200	119.5%	3,011	2,421	114.5%	92.1%	80.4%
Loan/Equity	2.25	2.03	10.8%	2.20	102.3%	2.42	2.50	107.6%	111.1%	103.3%

(*)Adjusted due to the impact of the Middle East conflict

3. **Evaluation of the performance of BOD members:**

- In 2025, members of the Board of Directors continued to fully perform their roles and responsibilities in accordance with the Company Charter, the Internal Corporate Governance Regulations, and the BOD's Rules of Operation, ensuring compliance, alignment, and effectiveness in line with the Company's operating conditions.
- BOD conducted its annual performance evaluation for 2025 based on agreed criteria and methodologies communicated to all members. The evaluation was results-oriented, reflecting leadership capability, collaboration, as well as the experience and diversity of the Board, its Committees, and individual members.
- The evaluation process involved full participation of all Board members and the Board Office, with results consolidated, reported, and shared in a transparent manner. Each Board member fulfilled their assigned responsibilities in compliance with applicable laws, the Company Charter, and internal regulations, contributing to the overall effectiveness of the Board.
- During 2025, the Board operated in accordance with legal requirements and the Company Charter, proactively adapting to market developments while effectively performing its roles in governance, risk management, compliance, strategic oversight, and human resources and remuneration policies. The evaluation results confirmed that Board members successfully fulfilled their duties, demonstrating strong commitment, accountability, and positive contributions toward achieving the objectives set by the General Meeting of Shareholders.

4. **Oversight of the Board of Directors over the Board of Management:**

- In 2025, the Board of Directors (BOD) effectively fulfilled its roles in strategic direction and oversight of the Executive Management in accordance with the Company Charter, Corporate Governance Regulations, and relevant provisions. Specifically, the BOD:
    - Directed the successful organization of the 2025 Annual General Meeting of Shareholders;
    - Oversaw the implementation of resolutions issued by the General Meeting of Shareholders and the BOD;
    - Monitored and evaluated the execution of the 2025 business plan by the Executive Management;
    - Directed disclosure activities to ensure completeness, transparency, and compliance with regulations;
    - Provided timely guidance and direction to support the Executive Management in enhancing operational efficiency and business performance.
- Overall, in 2025, the Company maintained full compliance with applicable laws and internal regulations. The Executive Management effectively managed business operations, proactively adapted to market changes, and ensured a balanced alignment of stakeholders' interests.

5. **Activities of Committees under the BOD**

The Committees are established under the Board of Directors, with the mandate to provide advisory support, formulate strategic orientations, and oversee the implementation of approved strategies by the Executive Management. The Committees hold regular meetings and report directly to the Board on their activities and outcomes. Chairpersons and members of each Committee have demonstrated proactiveness and strong accountability in fulfilling their responsibilities, making meaningful contributions to corporate governance and the overall development of the Company.

5.1 Strategy, Branding, and External Relations

Responsible for formulating, reviewing, and advising on medium- and long-term development strategies; proposing brand communication plans, strengthening external relations, and ensuring effective coordination with regulatory authorities. The Committee also provides direction on brand positioning aligned with business strategy, oversees communication activities and corporate reputation management. The Company maintains and expands partnerships with domestic and international partners, enhances global connectivity, and promotes corporate culture, contributing to a sustainable development foundation.

5.2 Fleet Development and Engines Committee

Responsible for developing and reviewing fleet and engine strategies aligned with short-, medium-, and long-term operational plans, ensuring efficiency, consistency, and cost optimization. The Committee conducts appraisal, evaluation, and oversight of aircraft and engine investments, acquisitions, leases, and disposals to optimize fleet structure and enhance operational efficiency. It also monitors market trends, technological developments, and supply chain dynamics to propose flexible adjustments, ensuring safe, stable, and sustainable operations in a volatile aviation environment.

5.3 Finance and Budget Committee

Responsible for reviewing and appraising budget plans, cash flow management, and capital efficiency to ensure alignment with the Company's strategic objectives. The Committee monitors financial performance on a periodic basis, analyzes key financial indicators, and proposes solutions to optimize financial resources, improve capital efficiency, and ensure financial safety. In addition, it evaluates funding strategies, capital structure, and financial risk management, supporting sound investment decisions and maintaining a strong financial foundation.

5.4 Technology Committee

Responsible for defining and advising on technology strategies, including the application of artificial intelligence (AI), ERP systems, and digital platforms, to enhance operational efficiency, optimize costs, and strengthen competitiveness. The Committee reviews and appraises technology investment projects, evaluates implementation effectiveness, and ensures alignment with long-term strategic direction. It also oversees the progress of digital transformation, automation, and innovation initiatives; reviews system architecture, information security, and data governance to ensure integration, security, and scalability. Furthermore, it promotes technology adoption across key functions, including operations, commercial activities, and corporate management, enhancing customer experience and operational effectiveness.

5.5 Human Resource Committe

Responsible for appraising human capital development strategies, particularly for senior leadership, and developing succession planning and talent pipelines to meet long-term business needs. The Committee reviews and proposes remuneration, benefits, and incentive policies aligned with performance and market practices, ensuring competitiveness and fairness across the organization. It also participates in evaluating the performance of the Executive Management and key leadership positions, and proposes appointments, dismissals, and incentive mechanisms, contributing to effective governance and sustainable human capital development.

5.6 Subsidiaries and Affiliates Management Committee

Responsible for conducting periodic evaluations of business performance, financial conditions, and risk management of subsidiaries and affiliates, ensuring alignment with the Group's overall strategic direction. The Committee proposes solutions to enhance operational

efficiency, improve profitability, and control costs and risks. In addition, it promotes collaboration within the ecosystem and with domestic and international partners, contributing to overall value creation.

6. **Evaluation of Independent Members and their activities:**

6.1 Independent Members ' Evaluation of the BOD:

The independent members assessed that the Board of Directors has effectively fulfilled its roles in strategic direction and oversight in accordance with applicable regulations, with each member demonstrating active participation, accountability, and professionalism. The Board maintained both regular and ad hoc meetings in various formats, ensuring timely discussions and decisions on key matters. Throughout the year, the Board's activities were aligned with the resolutions of the General Meeting of Shareholders and complied with the Company Charter, corporate governance regulations, and best governance practices.

The Board proactively introduced and implemented effective measures to support the Executive Management in addressing operational challenges, while ensuring robust supervision, control, and compliance with legal requirements. As a result, the Company achieved its growth and profitability targets, fulfilled its obligations to the State, delivered value to shareholders, and ensured stable income for employees. The Board also actively collaborated with the Executive Management in promoting corporate culture and sustainable development initiatives. The review of audited financial statements was conducted rigorously, with professional feedback duly addressed and clarified.

6.2 Independent Members' Activities:

Independent members played a key role in ensuring objectivity, transparency, and balanced interests in corporate governance. They actively participated in the review, appraisal, and approval of internal regulations under the authority of the Board, while providing valuable input on the Company's strategic direction and operational plans.

In addition, independent members contributed significantly to key decisions, including the evaluation of management performance, development of remuneration policies, review of financial statements, and resolution of governance-related matters. Through active oversight, constructive challenge, and multi-dimensional recommendations, independent members enhanced the quality of decision-making of both the Board and the Executive Management, ensuring effective, transparent governance aligned with best practices.

II. ACTION PLAN AND STRATEGIC DIRECTION FOR 2026:

Building on the results achieved in 2025 and the market context of 2026, the Board of Directors is confident that Vietjet is well prepared to enter a new phase of development, with increasingly strengthened operational capabilities, financial foundation, and business model. Looking ahead to 2026 with both opportunities and challenges, the Board of Directors sets out the following strategic directions for business operations:

1. Maintain a strong position in the domestic market while expanding the international network, particularly long-haul markets.
2. Ensure absolute operational safety in full compliance with the highest international aviation standards.
3. Develop the hybrid airline model, enhancing service quality and customer experience.
4. Build the Vietjet Aviation Group, ensuring effective and sustainable operations across all subsidiaries.
5. Accelerate digital transformation, applying AI and data across operations, commercial activities, and management.

6. Improve financial efficiency and optimize resource utilization; ensure all projects are feasible and effective.
7. Strengthen the aircraft trading and financing pillar, enhancing asset value and cash flow.
8. Reinforce the organizational foundation by developing a streamlined, transparent, and performance-driven structure, while building a capable and ethical leadership pipeline for the Company's future development.
9. Mobilize and manage capital effectively, ensuring safe and sustainable financial indicators.
10. Develop corporate culture and the Vietjet ecosystem, fostering innovation, collaboration, and alignment toward the Group's common goals.

III. CONCLUSION:

The Board of Directors will continue to work closely with the Board of Management in implementing strategic directions, ensuring growth aligned with efficiency, improving service quality, and reinforcing the Company's competitive position in both domestic and international markets. With the orientation to develop under the Vietjet aviation group model, together with the acceleration of technology application and expansion of the service ecosystem, Vietjet will not only enhance operational efficiency but also gradually increase its presence in regional and global markets.

The Board of Directors commits to continuously improving corporate governance quality, ensuring a balance of interests among shareholders and stakeholders, while contributing to economic connectivity, trade development, and sustainable growth, with the goal of building Vietjet into a multinational aviation group with leading competitiveness in the region.

ON BEHALF OF THE BOARD OF DIRECTORS
BOD CHAIRWOMAN

(signed)

NGUYEN THI PHUONG THAO

vietjetAir.com

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Ho Chi Minh City, April 03, 2026

BOARD OF MANAGEMENT REPORT

I. BUSINESS REPORT OF VIETJET

1. Aviation market 2025 and outlook for 2026:

a. Market context and macroeconomic factors

In 2025, the global aviation market continued its recovery and maintained stable growth amid a global economic expansion of approximately 3.2%, while Vietnam sustained a strong growth rate of around 8%. According to the International Air Transport Association (IATA), global passenger demand increased by approximately 5–6%, with total passenger traffic exceeding 5.2 billion, surpassing pre-pandemic levels. The Airports Council International (ACI) reported that total global airport passenger traffic reached nearly 9.8 billion, with the Asia–Pacific region continuing to record the highest growth and contributing significantly to the overall industry expansion.

In Vietnam, according to the Civil Aviation Authority of Vietnam, total passenger traffic reached approximately 83.6 million, with growth primarily driven by the international segment, supported by the strong recovery of tourism and ongoing network expansion.

In terms of input costs, the average Jet A1 fuel price in 2025 was approximately USD 85–87 per barrel, down around 10% compared to 2024, thereby easing operating cost pressures. However, the USD/VND exchange rate continued to trend upward, averaging around 26,200–26,300 (up 3–4%), exerting significant pressure on aircraft leasing, maintenance, and foreign currency obligations. At the same time, although the Federal Reserve (FED) initiated an interest rate easing cycle to approximately 3.75%, financial costs only partially improved, while the industry continued to face challenges such as aircraft delivery delays, engine shortages, and persistently high leasing and material costs.

b. Outlook and strategic adjustments 2026

Entering 2026, the global aviation market is expected to maintain positive growth momentum, with passenger demand projected to increase by approximately 6–7%. Vietnam targets GDP growth of around 9–10%, with inflation controlled at approximately 3.5%–4%, providing a favorable foundation for aviation demand, particularly in the international segment.

However, since March 2026, escalating geopolitical tensions in the Middle East—a key region in the global energy supply chain—have significantly increased risks for the aviation industry. Jet fuel prices (Jet A1/MOPS) have experienced strong volatility, at times rising to approximately USD 190–220 per barrel, resulting in higher operating costs and directly impacting airline profitability.

In this context, the Company has proactively reviewed and adjusted its business plan toward a more prudent and flexible approach. The year 2026 is defined as a period of selective growth, with a focus on efficiency, strict cost control, and prioritization of high-yield routes and markets, while maintaining flexibility in response to fluctuations in fuel prices, exchange rates, and aircraft supply.

This strategic direction provides a critical foundation for strengthening the Company's competitiveness, maintaining operational efficiency, and creating sustainable growth potential over the medium and long term.

2. Business results in 2025:

Vietjet has reaffirmed its strong comeback and resilience in the market, taking the lead in expanding its international network, contributing to tourism, investment, and trade both domestically and regionally, while delivering impressive business results in 2025.

a. Commercial activities:

In 2025, Vietjet operated a fleet of 101 aircraft across 254 routes, carrying 28.2 million passengers on more than 153 thousand flights, while maintaining a load factor of 86%. Total revenue of the parent company reached VND 81,426 billion, including aircraft trading and financing activities, while continuing to maintain a strong market share in both domestic and international markets.

The revenue structure continued to shift toward greater efficiency and sustainability. Cargo and ancillary revenue reached VND 25,025 billion, accounting for approximately 37–40% of passenger transportation revenue, placing Vietjet among the World's leading Low-Cost Carriers in terms of ancillary revenue contribution. Charter flight revenue exceeded VND 6,100 billion, contributing to improved operational efficiency and optimized capacity utilization in line with seasonal demand.

The airline continued to expand its customer ecosystem through the SkyJoy program, serving 18 million passengers, alongside payment intermediary solutions with total transaction value exceeding VND 15,000 billion via Galaxy Pay and other digital payment solutions within the Vikki Bank ecosystem. At the same time, the Company further diversified ancillary products and services to enhance revenue per passenger.

The distribution system was implemented under a multi-channel model, with OTA/API channels playing a central role through more than 120 partners connected via the APIGW platform. The GDS channel was further expanded in international markets, while group sales channels recorded strong growth, particularly in the international segment. This was complemented by a network of approximately 1,800 agents and 40,000 sales points across the market. In parallel, the Virtual Interline model continued to be deployed to strengthen network connectivity and optimize interline revenue.

Overall, commercial operations in 2025 demonstrated a clear shift toward increasing the share of ancillary revenue, expanding international markets, and enhancing the efficiency of the distribution system, thereby establishing a solid foundation for growth in the coming periods.

b. Operation – Technical activities:

In 2025, Vietjet continued to be maintained effectively despite ongoing constraints in global aircraft supply. Vietjet operated a fleet of 125 aircraft, including wide-body Airbus A330 aircraft and the Vietjet Thailand fleet, aligned with a strategy of modernization, safety, and cost efficiency. The airline proactively managed its network with flexibility, enhanced fleet utilization, and further expanded cargo operations to increase revenue per flight.

Operational metrics remained strong, with turnaround time (TAT) further optimized, contributing to improved fleet productivity and higher utilization. The adoption rate of online check-in and kiosk services reached approximately 50% at key airports such as HAN and SGN, helping to reduce operational pressure and enhance passenger experience. Ground handling services at Tan Son Nhat were expanded through Airport NEO, gradually extending services to other airlines, thereby optimizing costs and improving overall operational quality.

From a technical perspective, Vietjet maintained an aircraft availability rate of 98.55% and a technical reliability rate of 99.69%, exceeding KPI targets. Amid global engine shortages and supply chain disruptions, the airline proactively implemented technical solutions to minimize aircraft-on-ground situations and ensure stable operations. Maintenance activities were strengthened through repair optimization initiatives, improved hangar efficiency, and expanded AMO capabilities.

In parallel, Vietjet accelerated digital transformation in operations and engineering through systems such as AMOS, Vividata, ACDM, and eKYC, enabling real-time fleet monitoring, predictive maintenance, and optimized maintenance planning. These initiatives contributed to enhanced operational efficiency, cost control, and improved service quality across the network.

c. Safety, Security, and Quality Assurance activities:

In 2025, Vietjet continued to be effectively maintained and enhanced. Vietjet strengthened its Safety Management System (SMS), ensuring that 100% of employees received both initial and recurrent safety training, thereby reinforcing a strong safety culture across the organization. Safety communication was implemented comprehensively through various activities, including the issuance of notices and directives, organization of safety conferences and forums, as well as regular briefings for flight crew and engineering teams, contributing to heightened awareness and proactive risk prevention. The airline also expanded collaboration with international partners such as Airbus, IATA, Teledyne, and Navblue to adopt best practices and further align with global safety standards.

In terms of compliance and quality assurance, Vietjet successfully maintained and renewed key certifications, including AOC and ISAGO, reaffirming its capability to operate safely in compliance with international standards. The safety and quality management system was continuously reviewed and benchmarked against regional and global standards, while advanced data analytics solutions such as Flight Data Monitoring (FDM) were applied to enhance monitoring and preventive capabilities. Operational improvement initiatives, including ACDM, TAT optimization, as well as fuel-saving and CO_2 emission reduction measures, were consistently implemented, contributing to both operational efficiency and sustainable development.

Regarding aviation security, Vietjet fully implemented security drills and control plans, ensuring compliance with regulatory requirements and aviation authority standards. The airline conducted 13 internal audits and 88 compliance inspections, while successfully renewing key certifications such as ISO/IEC 27001:2022 and implementing personal data protection systems in accordance with ISO/IEC 27701. The security incident reporting rate remained at 1.48 per 100,000 passengers, within acceptable limits, with most cases related to disruptive passengers, which continue to be closely monitored and appropriately managed.

Overall, Vietjet maintained a robust and integrated safety, quality, and security system aligned with international standards, providing a solid foundation for network expansion and sustainable growth in the coming years.

d. Training and development of human resources

Human resources in 2025 reached 7,632 employees, representing an increase of 16.68% compared to 2024, including 952 pilots and 2,131 cabin crew. The proportion of foreign employees accounted for approximately 10%, while more than 55% of pilots were foreign, contributing to enhanced operational capability. Human resource management was implemented comprehensively to ensure sufficient manpower for operations and growth. A total of 19 recruitment and promotion programs were conducted for the flight crew division, attracting more than 1,200 candidates, with 252 cabin crew newly recruited or promoted. Overall recruitment activities attracted 1,934 candidates, reaching over 5.2 million views. Training programs were maintained with a focus on key initiatives, including onboarding training for 1,463 participants. The management of foreign labor and digital transformation in human resources were further strengthened, contributing to improved operational efficiency and productivity.

e. Application of Technology and digital transformation:

In 2025, Vietjet continued to accelerate its digital transformation and technology adoption to enhance operational efficiency and improve the customer experience. Key technology performance indicators remained strong, with system availability reaching 99.3% for Website/App and 99.2% for the Passenger Service System (PSS), while cloud infrastructure was optimized to ensure stable and continuous operations. Major projects were implemented in a synchronized manner, including 100% integration of payment gateways, API Gateway connectivity for OTA partners, deployment of AMOS Mobile across the entire fleet, and full digitalization of flight documentation, reducing domestic processing time by 60%. At the same time, information security solutions such as Data Loss

Prevention (DLP) were fully implemented, alongside continued progress toward ISO 27701 certification.

Artificial intelligence (AI) applications were expanded across multiple areas, including recruitment, crew assessment, chatbots, and interview processes, contributing to improved efficiency and process automation. Business and data platforms continued to be developed, including full deployment of SkyShop (100%), Data Platform (DP) at 80% completion, and advanced analytics systems. Technology cost optimization was also achieved, with savings of approximately USD 1.3 million per year from cloud and licensing.

In parallel, Vietjet implemented a range of notable technology initiatives, including VNeID/FaceID for check-in, AI Crew Grooming, AI Recruitment, flight scheduling system OptiFly, Customer Data Platform (Sitecore), CRM system (Creatio), technical data platform Vividata, AI-based fuel optimization (SkyBreathe), SAP consolidation reporting, as well as survey tools and network infrastructure enhancements. These initiatives have significantly strengthened digital capabilities, optimized operations, and enhanced the airline's competitiveness amid industry-wide digital transformation.

These results demonstrate that technology and digital transformation have become core operational pillars, enabling Vietjet to improve service quality, enhance operational agility, and proactively adapt to evolving market conditions.

3. Operations of AOC Airlines and Subsidiaries

a. Vietjet Thailand Activities (VZ):

Vietjet Thailand is implementing a fleet transformation strategy toward the modern Boeing 737-8 aircraft, aiming to rejuvenate the fleet, expand operational range, enhance efficiency, improve fuel savings, and strengthen competitiveness, in alignment with the sustainable development orientation of the Vietjet-branded network.

In 2025, Vietjet Thailand achieved a significant milestone with the delivery and operation of 8 Boeing 737-8 aircraft, bringing its total fleet to 24 aircraft, representing a growth of 33% compared to the previous year. The airline maintained its leading position in the domestic market in Thailand, while expanding its international network with new routes to Northeast Asia and India. It also received numerous prestigious awards, including Outstanding Tourism Organization by the Tourism Authority of Thailand, Kinnaree Award for Sustainable Development, Best Sustainable Community Engagement Initiative – Aviation Sector, Most Impactful Environmental Program in Aviation – The Global Economics Limited, Best Companies to Work for in Asia – HR Asia, Most Friendly Cabin Crew – International Finance Magazine, and Best Low-Cost Airline Brand in Thailand – Global Brand Award, among others. As of the end of 2025, Vietjet Thailand had carried a cumulative total of 37 million passengers and 60 thousand tons of cargo across 232 thousand flights, connecting 29 domestic and international routes.

Entering 2026, Vietjet Thailand will continue to accelerate its fleet transformation strategy, with plans to receive an additional 14 Boeing 737-8 aircraft. Supported by the expanded fleet, the airline will launch new medium-haul routes to key markets such as China, India, Japan, South Korea, Malaysia, and Indonesia, increasing its total network to 53 routes, including 12 domestic and 41 international routes.

With a pioneering spirit of innovation, strong application of technology in management and operations, a dynamic workforce, and support from the Vietjet ecosystem, Vietjet Thailand aims to become a leading next-generation airline in Thailand, while playing a key role in the Group's international expansion strategy.

b. Vietjet Qazaqstan (VQ):

In 2025, Vietjet Qazaqstan (VQ) recorded notable growth in both operational scale and financial performance following its restructuring phase. Passenger traffic was estimated at approximately 682 thousand, up from over 600 thousand in 2024, while the load factor improved to

around 87%, reflecting a strong recovery in market demand and more effective network management. On-time performance (OTP) remained stable at approximately 85–90%, indicating continued improvements in operational capability.

In terms of operations, VQ focused on optimizing its fleet and restructuring its network toward a more streamlined model, prioritizing high-yield routes while maintaining strict cost control amid ongoing market volatility. At the same time, the airline has gradually standardized its operational systems and enhanced technical capabilities, establishing a solid foundation for future expansion.

Financially, VQ achieved a positive turnaround, with EBITDA estimated at approximately USD 7.8 million, a significant increase from USD 4.6 million in 2024, while EBIT improved from a loss of USD 1.7 million to a profit of approximately USD 2.0 million. These results reflect the effectiveness of restructuring initiatives, cost optimization measures, and improved operational efficiency.

In addition, VQ accelerated the adoption of technology and digital transformation in management and operations through the implementation of systems such as Amelia RES, Intelisys, and AIMS, enhancing operational control, optimizing processes, and improving customer experience. VQ's performance continues to represent a strategic step in expanding Vietjet's international footprint, while laying the groundwork for sustainable growth in the Central Asia market in the coming years.

c. **Subsidiaries:**

- ***Victoria Aviation Academy (VIAA):*** VIAA continued to deliver strong growth in training activities, organizing 15,198 courses for 162,100 trainees, up 53% and 30% year-on-year, respectively. The academy also completed the transfer and operational conversion of three A320 simulators and two APTs from Airbus, enhancing training capacity and gradually achieving greater independence in training infrastructure. These results reaffirm VIAA's role in supplying high-quality human resources for the Vietjet ecosystem.
- ***Airport NEO (Ground Services):*** 2025 marked a significant milestone for Airport NEO, with the completion of the VJGS Tan Son Nhat transition in November 2025 and the official launch of operations at Terminal 1. The company also obtained an unrestricted ground service license for all aircraft types, providing both the legal and operational foundation for future expansion.
- ***Galaxy Pay (Payments & Fintech):*** Galaxy Pay continued its strong growth, with total transaction value exceeding VND 15 trillion and over 3 million transactions in 2025. The SkyPay platform reached over 2 million users, with total transaction value exceeding VND 640 billion and more than 250,000 transactions. These results highlight the rapid expansion of the digital payment ecosystem, contributing to ancillary revenue growth and enhanced customer experience.
- ***Swift & Cargo (Cargo Operations):*** Cargo operations reached a volume of 121 thousand tons, maintaining stable growth and contributing positively to overall operational efficiency. Optimizing cargo capacity on flights has increased revenue per flight and strengthened the role of cargo within Vietjet's revenue structure.
- ***GJOY (Loyalty & Digital Platform):*** GJOY reached 2 million activated accounts, and launched two co-branded cards with Vietjet - HDBank and Vietjet - VPBank. The loyalty ecosystem continues to expand, enhancing customer engagement and lifetime value across the network.

4. Business Result 2025 (audited) và Action Plan 2026:

Content	Actual 2025	Actual 2024	% 2025 vs 2024	KPI 2025	% Actual vs KPI 2025	Target KPI 2026	Adjusted KPI (*) 2026	Target KPI 2026 vs Actual 2025	Adjusted KPI 2026 vs Actual 2025	Adjusted KPI vs Target KPI 2026
Fleet	101	94	7.4%	101	100.0%	115	115	113.9%	113.9%	100.0%
Aircraft Operated	80.6	73.8	9.2%	80.6	100.0%	81.2	81.2	100.7%	100.7%	100.0%
Operational flights	152,974	137,539	11.2%	144,565	105.8%	161,023	153,023	105.3%	100.0%	95.0%
Passenger *(million)*	28.2	25.9	8.9%	28.3	99.6%	32.6	30.98	115.6%	109.9%	95.0%
RPK *(mil Km)*	50,862	46,637	9.1%	57,327	88.7%	55,745	52,976	109.6%	104.2%	95.0%
Average Load Factor	86%	84%	2.0%	88%	97.7%	89%	89%	103.5%	103.5%	100.0%
Air Transport Revenue *(billion vnd)*	81,426	71,731	13.5%	81,409	100.0%	86,667	76,911	106.4%	94.5%	88.7%
Consolidated Revenue *(billion vnd)*	82,093	72,045	13.9%	81,674	100.5%	101,407	86,774	123.5%	105.7%	85.6%
Parent Company Profit before tax *(billion vnd)*	2,462	1,748	40.9%	2,040	120.7%	2,773	2,279	112.6%	92.6%	82.2%
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Loan/Equity	2.25	2.03	10.8%	2.20	102.3%	2.42	2.50	107.6%	111.1%	103.3%

(*) Adjusted due to the impact of the Middle East conflict

Vietjet's 2025 business performance report recorded revenue of VND 81,426 billion (parent company) and VND 82,093 billion (consolidated), representing increases of 13.5% and 13.9%, respectively, compared to 2024, and meeting the 2025 AGM targets. Pre-tax profit of parent company and consolidated pre-tax profit reached VND 2,462 billion and VND 2,630 billion, respectively, marking growth of 40.9% and 44.3%, compared to 2024, and exceeding the 2025 AGM plan by over 20.7% and 19.5%. Vietjet achieved its highest revenue to date, driven by the expansion of its international network, alongside strengthened cost control through optimized operational efficiency,

accelerated digital transformation, and the maintenance of a young, modern fleet, contributing to fuel savings and overall business performance.

As of 31 December 2025, Vietjet's total assets reached VND 139,391 billion, up 40% compared to 31 December 2024. The debt-to-equity ratio stood at 2.25x, and the liquidity ratio at 1.39x, both within safe levels for the aviation industry, reflecting the Company's proactive investment in aircraft. In 2025, Vietjet successfully completed the issuance of 50 million new shares, increasing shareholders' equity by VND 5.0 trillion and further strengthening its capital base to support future growth. Financial indicators and profitability remained strong compared to prevailing market interest rates, demonstrating Vietjet's solid fundamentals and healthy financial position, with a strong recovery following the most challenging period for the aviation sector. Cash, bank deposits, and cash equivalents exceeded VND 10,986 billion, together with available working capital facilities, ensuring the Company's liquidity. Vietjet contributed over VND 10,537 billion in direct and indirect taxes and fees in 2025.

2026 Targets:

In 2026, Vietjet aims to sustain stable growth through the expansion of its international network, scaling up its modern fleet, and further enhancing operational efficiency. The Company expects to improve profit margins through revenue restructuring toward higher-demand routes and continued expansion of its international market share. At the same time, strengthening ancillary revenue streams, leveraging technology, and maintaining financial discipline will be key drivers to enhance competitiveness, reinforce market position, and ensure profit growth. Vietjet remains committed to sustainable development, with a focus on strict cost control, maintaining a stable financial base, and flexibly adapting to geopolitical, foreign exchange, and competitive pressures in the region.

Revised 2026 Plan:

Amid geopolitical developments in the Middle East driving a significant increase in fuel costs, Vietjet has reviewed and adjusted its 2026 business plan in a prudent and proactive manner. The Company has reduced capacity during off-peak periods, with an approximate 5% reduction in flight frequency and passenger volume compared to the original plan, while reallocating capacity to peak periods and higher-yield routes.This adjustment optimizes fleet utilization and enhances revenue quality, while maintaining a load factor of approximately 89%, reflecting stable market demand. On this basis, the Company has revised down its air transport revenue while increasing the contribution from aircraft-related activities, thereby improving overall efficiency and reducing reliance on fuel cost fluctuations. Vietjet does not reduce operations overall, but rather proactively reallocates capacity from low-demand to high-demand periods to optimize performance under volatile fuel cost conditions.

5. Awards:

Vietjet received many prestigious awards in 2025:

- 04 domestic awards:
  - Top 50 Best Listed Companies in Vietnam 2025 – *Forbes Vietnam*
  - Best Airline for Tourists 2025 – *Ministry of Culture, Sports and Tourism & Vietnam National Authority of Tourism*
  - Top 100 Best Places to Work in Vietnam 2025 – *Anphabe (endorsed by VCCI)*
  - Certificate of Merit from the Prime Minister for the implementation of biometric applications in end-to-end passenger processing – *Government Office*
- 14 international awards:
  - AirlineRatings (03 awards): World's Best Ultra Low Cost Carrier 2025, Seven-Star Safety Rating, và Top 10 Safest Low-Cost Airlines 2025
  - World HRD Congress (03 awards): Dream Company to Work For, Best Corporate Social Responsibility Practices, và Global Best Employer Brand

- Asia Pacific Loyalty Awards 2025: Best Use of Digital Technology
- TimeOut Magazine: Asia's Safest Low-Cost Airlines 2025
- Skytrax: Best Low-Cost Airline in Vietnam
- Tourism Administration Taiwan (MOTC): Award for Contribution to Taiwan Tourism
- Korea Consumer Awards (DongA Ilbo): Korea Consumer Awards 2025
- HR Asia Awards: Best Workplace in Asia 2025
- Times of India Group: Excellence in Aviation Services & Customer Experience India 2025
- AirlineRatings: Sustainability Awards 2025
- World Travel Awards: Asia's Leading Airline – Customer Experience 2025
- ASEAN Business Awards (ABA): Outstanding Tourism Enterprise Southeast Asia 2025
- Brand Finance: Top Valuable Airline Brands in Southeast Asia
- ESG Transport Sustainability Award (Taiwan): Gold ESG Transport Sustainability Award

6. Business targets in 2026

Overall, 2026 is expected to maintain the positive growth momentum of the global aviation industry, with continued recovery and expansion in both passenger and cargo demand. Global RPK is projected to grow by approximately 6–7%, while industry profitability and operational efficiency are expected to improve through cost optimization, higher load factors, and increased technology adoption. This provides a solid foundation for airlines to expand their networks, invest in next-generation fleets, and enhance service quality in a more sustainable manner.

Entering 2026, under the strategic direction of "Flying the World – Reaching New Heights", Vietjet aims to achieve strong and sustainable growth by expanding its international network, developing a modern fleet, accelerating digital transformation, and enhancing customer experience. The airline aspires to become a multinational aviation group with strong regional and global competitiveness, and a trusted brand for customers worldwide. The Executive Management reports to the General Meeting of Shareholders the key objectives and strategic directions as follows:

- Maintain a leading market share in Vietnam's aviation sector, while expanding domestic and international networks with a strategic focus on Europe and the United States.
- Ensure safe and reliable flight operations in full compliance with the highest global aviation safety standards..
- Transform Vietjet into a true hybrid carrier by enhancing cabin services, ground services and premium products such as SkyBoss.
- Develop a multinational aviation group, ensuring positive cash flow and sustainable profitability across subsidiaries in preparation for potential listings from 2027.
- Advance key technology initiatives, including centralized data platforms and the application of AI and Big Data for KPI analytics, operational optimization and process automation.
- Proactively secured aviation fuel supply, applied flexible fuel surcharge mechanisms, optimized the route network based on operational efficiency, and enhanced fuel cost and cash flow management to maintain stable operations.
- Increase RASK, optimize operating costs and reduce fuel expenditure to maintain operational efficiency and financial resilience.
- Complete the Long Thanh Hangar Project to strengthen in-house maintenance capabilities, reduce reliance on outsourced maintenance, and enhance operational efficiency.
- Advance aircraft commercial and financing activities, and develop a centralized fleet management model with Angelica for the Group's AOCs.

- Build a lean, fair and performance-based organizational structure aligned with business outcomes.
- Successfully mobilize equity capital while maintaining a strong, healthy and transparent financial profile.
- Build a positive and professional corporate culture that promotes teamwork, project-based collaboration and shared objectives.

II. CONCLUSION

Aligned with the strategic direction of the Board of Directors, the decisive leadership of the Executive Management, and the collective efforts of all employees, Vietjet continues to build on its achievements and set higher targets to drive breakthrough growth. The results achieved in 2025 serve as a solid foundation for Vietjet to reach new heights, maintaining safe operations, cost efficiency, fuel savings, and environmental sustainability, while continuously enhancing service quality to deliver the best experience for passengers. Vietjet recognizes that accelerating the adoption of artificial intelligence and advanced technological solutions will be a key driver to strengthen competitiveness and ensure sustainable development in the coming period.

MANAGING DIRECTOR

M.S.D.N: 0102325399 - C.T.C.P
CÔNG TY CỔ PHẦN HÀNG KHÔNG VIETJET
P. NGỌC HÀ - TP. HÀ NỘI

NGUYEN THANH SON

UHY
Connect to possibility

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T : +84 24 5678 3999
E : uhy-info@uhy.vn
uhy.vn

No.: 270 /2026/UHY- BCKT

INDEPENDENT AUDITORS' REPORT

On the consolidated financial statements of Vietjet Aviation Joint Stock Company
For the year ended 31 December 2025

To: **The Shareholders, the Board of Directors and the Board of Management of Vietjet Aviation Joint Stock Company**

We have audited the accompanying consolidated financial statements of Vietjet Aviation Joint Stock Company ("the Company") and its subsidiaries (together referred to as the "Group"), prepared on 26 March 2026 and set out on pages 6 to pages 72, which comprise the consolidated balance sheet as at 31 December 2025, the consolidated income statement, the consolidated cash flow statement for the year then ended, and the accompanying notes to the consolidated financial statements.

Responsibility of the Board of Management

The Board of Management of the Group is responsible for the preparation and the true and fair presentation of these consolidated financial statements of the Group in accordance with Vietnamese Accounting Standards, the Vietnamese Corporate Accounting System and legal regulations related to the preparation and presentation of the consolidated financial statements, and for such internal control which the Board of Management determines is necessary to enable the preparation and presentation of the consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with Vietnamese Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The audit procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the Group's preparation and presentation of the consolidated financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Management, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Auditors' Opinion

In our opinion, the accompanying consolidated financial statements give a true and fair view, in all material respects of the consolidated financial position of the Group as at 31 December 2025, as well as the results of its consolidated financial performance and its consolidated cash flows for the year then ended in accordance with the Vietnamese Accounting Standards, the Vietnam Corporate Accounting System, and legal regulations related to the preparation and presentation of the consolidated financial statements.

Emphasis of Matter

We draw attention to Note 40 to the consolidated financial statements for the financial year ended 31 December 2025, which describes a commercial aircraft dispute between the Group and another entity.

Our opinion is not modified in respect of this matter.

CÔNG TY TNHH KIỂM TOÁN VÀ TƯ VẤN UHY
UHY
MSDN: 0102021062
THÀNH PHỐ HÀ NỘI

Trinh Thi Trang
Auditor
Auditor's Practicing Certificate
No 4061-2022-112-1

Le Quang Nghia
Deputy General Director
Auditor's Practicing Certificate
No 3660-2026-112-1
For and on behalf of
UHY Auditing and Consulting Co., Ltd
Ha Noi, 26 March 2026

vietjetAir.com

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, April 24, 2026

AUDIT COMMITTEE REPORT

To: Annual General Shareholders Meeting 2026

- *Pursuant to the Enterprise Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on 17/06/2020 and effective from 01/01/2021;*
- *Pursuant to the functions and duties of the Audit Committee as prescribed in the Company's Charter and the internal regulations of Vietjet Aviation Joint Stock Company;*
- *Pursuant to the operating situation of Vietjet Aviation Joint Stock Company (the Company), the Report of the Board of Directors, the Board of Management and the results of the Audit Committee's activities in 2025.*

The Audit Committee would like to present its report activities in 2025:

I. THE AUDIT COMMITTEE'S ORGANIZATIONAL STRUCTURE

The Audit Committee (AC) was established by Decision No. 34-25/VJC-HĐQT-QĐ dated 04/07/2025 as below details:

No.	Full name	Audit Committee	The date becomes the member of AC	The date ceasing to be the member of AC	Professional qualification
1	Mr. Nguyen Anh Tuan	Chairman	27/10/2022		Master's degree
2	Mr. Chu Viet Cuong	Member	27/10/2022		Master's degree
3	Mr. Luu Duc Khanh	Member		04/07/2025	Master's degree
4	Ms. Tran Duong Ngoc Thao	Member	04/07/2025		Master's degree

II. THE AUDIT COMMITTEE'S MEETINGS AND ATTENDANCE OF MEMBERS

The AC is organized and operates under the Company's regulations, with full participation of members having appropriate expertise.

In 2025:

- The AC held regular and extraordinary meetings;
- Attendance rate of members was high;
- Significant matters were discussed, reviewed and resolved fully.

The AC ensures that:

Independent and transparent working processes with complete supporting documentation are maintained.

No.	Members	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mr. Nguyen Anh Tuan	2/2	100%	100%	-
2	Mr. Chu Viet Cuong	2/2	100%	100%	-
3	Mr. Luu Duc Khanh	1/2	50%		Not a member from 04/07/2025
4	Ms. Tran Duong Ngoc Thao	1/2	50%	100%	Became a member from 04/07/2025

III. THE AUDIT COMMITTEE'S REMUNERATION AND OPERATING COSTS IN 2025

- The AC's remuneration in 2025 was paid based on the BOD's Resolution.
- The AC's operating costs in 2025 were in compliance with the Company's internal regulations on corporate governance.

IV. THE AUDIT COMMITTEE'S SUPERVISORY RESULTS

The AC's supervisory results are reported as follows:

1. Basis and scope of activities

According to:

- Enterprises Law 2020;
- Company's Charter and the Company's internal regulations;
- Functions and duties of the Audit Committee.

The AC performed the roles of:

- Overseeing the integrity of financial statements;
- Assessing the effectiveness of the internal control system and risk management;
- Overseeing activities of the Board of Management and Internal Audit;
- Ensuring independence of external auditors.

The AC operated under the principles: Independence – Objectivity – Transparency – Challenge.

2. Overall assessment for 2025

Based on monitoring activities, the AC makes the following assessments:

2.1 Financial statement 2025:

- The 2025 financial statements have been prepared and presented in accordance with Vietnamese accounting standards (VAS) and current regulations;
- Fairly presenting the Company's financial position andoperating results.

2.2 Internal control system:

- The internal control system has been adequately established;
- Procedures are standardized and being progressively digitalized.

Given the Company's continued expansion of operations and route network, the AC notes the internal control system should be further upgraded toward data integration and automation to ensure control effectiveness and adaptability.

2.3 Administration activities

- BOM has complied with and implemented the BOD's resolutions;
- No material misstatements affecting the truthfulness of the financial statements.

Audit committee emphasizes:
Given the Company's continued expansion of operations, the internal control system and risk management should be further upgraded to ensure control effectiveness and adaptability.

3. Key issues

Key supervisory highlights in 2025:

3.1 Risk from fuel cost volatility and macro environment

Fuel price volatility amid geopolitical and energy market conditions has directly pressured the Company's operating costs. The AC stresses the need to strengthen forecasting, risk management capabilities and flexible operatal mechanisms to mitigate adverse impacts.

3.2 Capital structure and cash flow pressure during expansion

The fleet and network expansion strategy requires substantial capital and increases financial leverage. The AC notes the need for strict cash flow control, balanced funding resources and ensuring liquidity under volatile market conditions.

3.3 Asset and fleet utilization efficiency

Rapid growth in asset scale requires optimization of operational efficiency. The AC recommendslinking asset management to sustainable operating metrics to ensure operating efficiency.

3.4 Technology, data and system security risks

Increased dependence on technology systems requires strengthening information security controls, data governance and operational continuily.

3.5 Enhancing the role of internal audit in risk management

The AC recommends that internal audit should shift from an inspection function to early warning and risk prevention.

4. Internal audit and independent audit activities

4.1 Internal audit

- Audit Committee regularly reviews internal audit reports;
- Monitors the implementation of audit recommendations.

Assessment:
Internal audit operates effectively but needs to enhance risk analytics and early warning capabilities.

4.2 Independent audit

- The independent auditor performed its responsibilities in accordance with the audit engagement;
- Ensuring independence and objectivity.

The AC does not identify:

- Violations of independence;
- Conflicts of interest.

5. Transactions with related parties

The Audit Committee has reviewed:

- Transactions with related parties;
- Approval procedures.

Conclusion:
No significant conflicts of interest were detected.
Recommendation: Continue to strengthen transparency and approval controls.

6. Coordination activities

The AC maintains close coordination with:

- Board of Directors;
- Board of Management;
- Functional departments.

The AC preserves the principle: independent evaluation – cooperative execution.

V. ORIENTATIONS AND TASKS FOR 2026

The AC's priorities:

1. Enhancing risk management

- Applying risk-based audit methods;
- Focusing on significant risks.

2. **Improving internal control effectiveness**
   - Standardizing key control points;
   - Linking controls with automation and data.
3. **Monitoring finance and capital structure**
   - Closely monitoring financial leverage;
   - Assessing capital utilization efficiency.
4. **Enhancing technology and data controls**
   - Supervising system security;
   - Improving data governance.
5. **Enhancing the role of internal audit in risk management**
   - Shifting from inspection to early warning and risk prevention.

VI. CONCLUSION

The AC will continue to strengthen the independent supervisory role, align audit activities with risk governance and support the Board of Directors to ensure the Company's sustainable development.

The AC believes improving governance and risk control quality is not only a compliance matter but a key factor for sustainable growth in volatile market conditions.

The above constitutes the Audit Committee's activity report for 2025. We respectfully submit it to the Annual General Shareholders' Meeting for consideration and approval.

The Audit Committee sincerely thanks the shareholders, Board of Directors, and Board of Management for their trust, support, and cooperation that allowed us to fulfill our duties. We wish the shareholders, members of the Board of Directors, and members of the Board of Management good health, success and happiness. We wish VietjetAir continued growth and sustainable development.

ON BEHALF OF THE AC
CHAIRMAN

CÔNG TY CỔ PHẦN HÀNG KHÔNG VIETJET

Nguyen Anh Tuan

Recipients:
- *BOD, BOM*
- *Archives: AC*

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No.: 01 - 26/VJC-HĐQT-TT

Ho Chi Minh City, April 03, 2026

PROPOSAL

Re: Approval of Reports

To: THE GENERAL MEETING OF SHAREHOLDERS ("GMS")

Dear GSM,

We have listened to the reports of the Board of Directors, the Board of Managements, the Audit Committee, and the Audited Financial Statements for the year 2025.

We respectfully submit these reports to the Annual General Meeting of Shareholders (AGMS) for consideration and approval.

Respectfully submitted.

ON BEHALF OF THE BOARD OF DIRECTORS
AUTHORIZED BY THE CHAIRWOMAN
VICE CHAIRMAN

M.S.D.N: 0102325399 CÔNG TY CỔ PHẦN HÀNG KHÔNG VIETJET P. NGỌC HÀ - TP. HÀ NỘI

NGUYEN ANH TUAN

Recipient:

- *As above;*
- *Archived at the BOD.*

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No. 02 - 26/VJC-HDQT-TT

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Ho Chi Minh City, April 03, 2026

PROPOSAL

Re: Approval of the 2025 stock dividend issuance plan

Respectfully to: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Securities Law No. 54/2019/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Law No. 56/2024/QH15 issued by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on the State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, the Law on Handling of Administrative Violations;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *The current Charter of Vietjet Aviation Joint Stock Company (the "**Company**");*
- *Resolution No. 02-25/VJC-DHDCD-NQ dated May 30, 2025 of the General Meeting of Shareholders of the Company;*
- *The Company's audited separate and consolidated financial statements for 2025.*

13	Expected number of common shares to be issued	177,483,400 shares
14	Total expected value of common shares to be issued at par value	VND 1,774,834,000,000
15	Type of issuance	Issuance of shares for dividend payment for 2025
16	Source of capital for the issuance	Undistributed after-tax profit based on the Company's 2025 Audited Consolidated Financial Statements
17	Issuance ratio *(number of shares expected to be issued/number of outstanding shares)*	30% (177,483,400 shares/591,611,334 shares)
18	Exercise ratio	100:30 *(On the record date for shareholders to exercise their rights, each shareholder holding 01 share will receive 01 dividend right. A shareholder holding 100 dividend rights will receive 30 additional shares).*
19	Plan for handling fractional shares	The number of shares to be issued will be rounded down to the nearest whole number, the fractional shares (if any) will be cancelled. *For example: On the record date, shareholder Nguyen Van A owns 125 shares, then shareholder A will receive an additional 37.5 shares. According to the Plan for handling fractional shares, the number of shares received by shareholder Nguyen Van A after being rounded down to the nearest whole number is 37 shares. The fractional 0.5 share will be cancelled.*
20	Transfer restrictions	Shares issued for dividend payment are not subject to transfer restrictions
21	Eligible shareholders	Existing shareholders named in the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation ("**VSDC**") as of the record date

5. To select and appoint advisors for the implementation of procedures relating to the issuance; to negotiate, execute and implement advisory service agreements with such advisors and to perform all other necessary related tasks;
6. To carry out procedures for amending the enterprise registration information (including the registration of charter capital changes upon completion of the issuance) and amending the Air Transport Business License at competent State Authorities;
7. In addition to the above scope of authorization, during the issuance process, the GMS authorizes the BOD to supplement, amend, or remove necessary contents in the issuance plan at the request of competent State Authorities and/or in accordance with actual circumstances to ensure the issuance is carried out in compliance with applicable laws, while ensuring the interests of shareholders and the Company;
8. The BOD may assign or authorize the Legal Representative(s) of the Company to perform any or all of the above tasks.

We respectfully submit this to the GMS for consideration and approval.

Sincerely,

ON BEHALF OF THE BOARD OF DIRECTORS

BY ORDER OF THE CHAIRMAN OF THE BOARD OF DIRECTORS

VICE CHAIRMAN

CÔNG TY CỔ PHẦN HÀNG KHÔNG VIETJET

NGUYEN ANH TUAN

Recipients:

- *As above;*
- *Archive: Board of Directors.*

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Independence – Freedom - Happiness

No: 03 - 26/VJC-HDQT-TT

Ho Chi Minh City, April 03, 2026

PROPOSAL

Re: Public offering and listing of bonds

Respectfully to: GENERAL MEETING OF SHAREHOLDERS ("GMS")

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 76/2025/QH15 dated June 17, 2025;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019, as amended and supplemented by Law No. 56/2024/QH15 dated November 29, 2024;*
- *Pursuant to Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of several articles of the Law on Securities;*
- *Pursuant to Decree No. 245/2025/NĐ-CP dated September 11, 2025, amending and supplementing several articles of Decree No. 155/2020/NĐ-CP dated December 31, 2020 of the Government detailing the implementation of several articles of the Law on Securities;*
- *Pursuant to the Charter of Vietjet Aviation Joint Stock Company;*
- *Pursuant to the capital raising needs and the current situation of Vietjet Aviation Joint Stock Company.*

The Board of Directors of Vietjet Aviation Joint Stock Company (the "**Company**") respectfully submits to the General Meeting of Shareholders for consideration and approval of the following matters:

1. Approval of the plan for public offering of bonds

Approve the Company's public offering of corporate bonds in 2026 and/or 2027 (the "**Bonds**").

The Board of Directors shall decide on the issuance plan, the plan for the use and repayment of proceeds obtained from the offering of the above-mentioned Bonds.

2. Approval of the registration of the Bonds atthe Viet Nam Securities Depository and Clearing Corporation ("VSDC") and Bonds listing on Hanoi Stock Exchange ("HNX")

- Approve the Company's registration of the Bonds at VSDC after the completion of the Bonds offering, in accordance with applicable laws and the Bond issuance plan approved by the Board of Directors.

- Approve the Company's listing of the Bonds on HNX after the completion of the Bonds offering, in accordance with applicable laws and the Bonds issuance plan approved by the Board of Directors.
- References to VSDC and HNX in this article shall include their successor organizations, reorganized or renamed entities, or any other organizations performing equivalent functions in accordance with the laws in force at the time of implementation.

3. Authorization for implementation:

The General Meeting of Shareholders assigns and authorizes the Board of Directors of the Company to:

- Perform all necessary tasks to ensure the successful offering and issuance of the Bonds;
- Work with competent State Authorities and relevant organizations to ensure that the Bonds offering and issuance comply with applicable laws and regulations.
- Based on actual circumstances, to have full authority to decide on and take responsibility for organizing and implementing all necessary tasks and procedures to successfully register the Bonds at VSDC and list the Bonds on HNX;

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely.

ON BEHALF OF THE BOARD OF DIRECTOR
AUTHORIZED BY THE CHAIRWOMAN
VICE CHAIRMAN

CÔNG TY CỔ PHẦN HÀNG KHÔNG VIETJET

NGUYEN ANH TUAN

Recipient:
- As above;
- Archived BOD.

No.: 04 - 26/VJC-HĐQT-TT

SOCIALIST REPUBLIC OF VIETNAM

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Ho Chi Minh City, April 03, 2026

PROPOSAL

Re: Approval of the plan for private placement of shares

Respectfully to: THE GENERAL MEETING OF SHAREHOLDERS

Pursuant to:

- *Law on Enterprises No. 59/2020/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on June 17, 2020;*
- *Securities Law No. 54/2019/QH14 issued by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Law No. 56/2024/QH15 issued by the National Assembly of the Socialist Republic of Vietnam on November 29, 2024, amending and supplementing a number of articles of the Law on Securities, the Law on Accounting, the Law on Independent Audit, the Law on the State Budget, the Law on Management and Use of Public Assets, the Law on Tax Administration, the Law on Personal Income Tax, the Law on National Reserves, the Law on Handling of Administrative Violations;*
- *Decree No. 155/2020/ND-CP dated December 31, 2020 of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *The current Charter of Vietjet Aviation Joint Stock Company (the "**Company**");*

The Board of Directors ("BOD") of Vietjet Aviation Joint Stock Company respectfully submits to the 2026 Annual General Meeting of Shareholders ("AGMS") for consideration and approval of the Plan for Private Placement of Shares with the following key contents:

Article 1: Necessity:

In the context of a recovering global aviation market that remains subject to volatility in fuel prices, exchange rates, and the financial environment, the Company aims to strengthen its capital base to:

- Enhance financial capacity and resilience against market fluctuations;
- Seize growth opportunities, particularly in international operations and the expansion of wide-body aircraft;
- Invest in technical infrastructure to increase self-sufficiency and optimize operating costs;
- Improve capital efficiency and enhance long-term shareholder value.

On this basis, the Board of Directors respectfully submits to the Annual General Meeting of Shareholders for consideration and approval of the private placement of shares as set out in this Plan.

Article 2: Key Terms of the Proposed Offering:

I. Approval of the plan for Private Placement of Shares

To approve the plan for the Private Placement of Shares in 2026, in accordance with the key principles set forth in the Proposed Private Placement Plan in Section II below. The AGMS hereby delegates authority to the Board of Directors (BOD) to determine the optimal offering plan based on the Company's capital requirements, operational status, negotiations with investors, and prevailing market conditions, in order to ensure the best interests of the Company and its shareholders.

II. Proposed Plan for Private Placement of Shares:

1	Name	Vietjet Air
2	Stock name	Shares of Vietjet Air
3	Stock code	VJC
4	Share types	Common share
5	Currency type	Vietnam Dong
6	Par Value	10.000 VND/share
7	Current share	591.611.334 shares
8	Current number of treasury shares	0 cổ phiếu
9	Current number of issued preference shares	0 cổ phiếu
10	Current charter capital	5.916.113.340.000 đồng
11	Current number of outstanding ordinary shares	591.611.334 cổ phiếu
12	Total par value of current outstanding ordinary shares	5.916.113.340.000 VND
13	Maximum number of shares to be offered	46.000.000 shares

14	Maximum total par value of shares to be offered	460.000.000.000 VND
15	Issuance Method	Private Placement of Shares
16	Expected Offering Size	The total expected offering value shall not exceed USD 300 million (equivalent to approximately VND 7,920 billion, based on the selling exchange rate quoted by commercial banks at the most recent practicable time). The final value will be determined by the Board of Directors based on capital requirements and prevailing market conditions at the time of implementation
17	Purpose of the Offering and Plan for Use of Proceeds	The proceeds from the offering are expected to strengthen the Company's financial capacity and support its medium- and long-term development strategies, including:" • Investment in aviation technical infrastructure: Specifically focusing on hangar projects, aircraft maintenance, and technical facilities to enhance self-sufficiency, optimize costs, and reduce reliance on outsourced services; • Expansion of the fleet and flight network: Particularly targeting international routes and wide-body aircraft to serve long-term growth strategies; • Enhancement of financial capacity and liquidity: Including supplementation of working capital, capital structure optimization, reduction of financing costs, and improvement of resilience against market fluctuations (fuel prices, exchange rates, etc.); • Investment in other strategic projects: Including human resource training, digital transformation, and the development of the aviation service ecosystem. "The AGMS hereby authorizes the Board of Directors (BOD) to determine the specific capital allocation plan in accordance with actual circumstances and market conditions at the time of implementation
18	Expected Timing of Implementation	Implementation is expected in 2026. The specific timing shall be determined by the Board of Directors (BOD) upon receiving written confirmation from the State Securities Commission of Vietnam ("SSC") of receipt of a complete and valid registration dossier for the private placement
19	Offering Price and Principles for Price Determination	The offering price shall not be lower than the book value per share of VND 41,935, as reported in the most recent audited financial statements. The AGMS hereby assigns and authorizes the Board of Directors (BOD) to determine the

		specific offering price based on the Company's actual circumstances, market conditions at the time of implementation, and negotiations with investors, ensuring the best interests of the Company and its shareholders in compliance with applicable laws
20	Target Investors	Target investors include domestic and foreign institutional and individual investors who satisfy the criteria for professional securities investors as prescribed by law. The AGMS hereby authorizes the Board of Directors (BOD) to determine the specific list of professional securities investors for the offering and the number of shares to be offered to each investor
21	Transfer Restrictions	Shares issued via the private placement shall be subject to a one-year transfer restriction for professional securities investors, effective from the completion date of the offering. Exceptions apply for transfers between professional securities investors, or transfers executed pursuant to a legally effective court judgment or decision, an arbitral award, or inheritance in accordance with applicable laws

Article 3: Approval of Authorization for the Board of Directors (BOD)

"The AGMS hereby grants the Board of Directors (BOD) full authority to decide on and implement all matters related to the private placement of shares, including but not limited to:"

1. Determining the issuance scale, number of shares to be offered, and the number of issuance tranches (if any);
2. Determining the offering price, pricing principles, and the detailed issuance plan;
3. Selecting investors, determining the specific list of investors, and their respective allocation ratios;
4. Selecting the timing and carrying out necessary procedures for implementation based on the General Principles of the Private Placement Plan approved in Article 2, including but not limited to preparing, signing, amending, and/or supplementing documents related to the share issuance as required by the SSC, HOSE, competent State Authorities, and relevant parties, ensuring the interests of shareholders and the Company in compliance with applicable laws;
5. Signing documents and performing necessary procedures to report the issuance and the results of the private placement to the SSC; notifying the exercise of rights,adjusting registered securities information at VSDC; and registering the additional listing of all issued shares on HOSE;
6. Signing documents and performing information disclosure procedures related to the private placement as required by law;

7. Selecting appropriate timing for the record date and other relevant milestones to ensure the issuance complies with applicable laws;
8. Selecting advisory firms to perform procedures related to the share issuance; negotiating, signing, and executing service agreements with such advisors; and performing all other necessary related tasks;
9. Carrying out procedures to amend the Business Registration Certificate (including registering the change in Charter Capital upon completion of the issuance) and the Air Transport License with competent State Authorities;
10. In addition to the above scope of authorization, during the issuance process, the AGMS authorizes the BOD to supplement, amend, or remove necessary contents of the issuance plan as required by competent State Authorities and/or to suit actual circumstances to ensure compliance with applicable laws and the best interests of shareholders and the Company;
11. The BOD may assign/authorize the Chairperson of the BOD, the General Director, or the Legal Representative(s) of the Company to perform any or all of the aforementioned tasks.

Article 4: Proposal:

The Board of Directors respectfully submits the aforementioned proposals to the General Meeting of Shareholders for consideration and approval, thereby establishing a legal framework for the implementation of flexible capital mobilization plans that align with market conditions and the Company's development strategies."

Respectfully submitted

ON BEHALF OF THE BOARD OF DIRECTORS

BY ORDER OF THE CHAIRMAN OF THE BOARD OF DIRECTORS

VICE CHAIRMAN

M.S.D.N: 0102325399 - C.T.C.P - CÔNG TY CỔ PHẦN HÀNG KHÔNG VIETJET - P. NGỌC HÀ - TP. HÀ NỘI

NGUYEN ANH TUAN

Recipients:

- *As above;*
- *Archive: Board of Directors.*

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

No.: 05 - 26/VJC-HĐQT-TT

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Ho Chi Minh City, April 03, 2026

PROPOSAL

Re: Selection of an independent auditing firm for the financial year 2026

Respectfully to: THE GENERAL MEETING OF SHAREHOLDERS

The Board of Directors (BOD) hereby would like to propose to the AGMS a list of auditing firms to audit the financial statements for 2026: KPMG Vietnam Company Limited (KPMG); Deloitte Vietnam Audit Company Limited (Deloitte); UHY Audit and Consultancy Company Limited (UHY); Ernst & Young Vietnam Company Limited (EY); AASC Auditing Firm Company Limited (AASC); Grant Thornton Vietnam Company Limited (GT).

The above companies are top-tier auditing firms and have been approved by the State Securities Commission of Vietnam to perform audits for publicly listed companies. The BOD hereby seeks the AGMS's approval to authorize the BOD to appoint the auditor for the 2026 audited financial statements from among the above auditing firms.

Respectfully submitted to the AGMS for consideration and approval.

ON BEHALF OF THE BOARD OF DIRECTORS
AUTHORIZED BY THE CHAIRWOMAN
VICE CHAIRMAN

CÔNG TY CỔ PHẦN HÀNG KHÔNG VIETJET
M.S.D.N: 0102325399 - C.T.C.P
P. NGỌC HÀ - TP. HÀ NỘI

NGUYEN ANH TUAN

Recipients:
- *As above;*
- *Archive: BOD.*

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness
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Ho Chi Minh City, April 03, 2026

No.: 06 - 26/VJC-HĐQT-TT

PROPOSAL

Re: Total remuneration of the Board of Directors for 2026

Respectfully to: THE GENERAL MEETING OF SHAREHOLDERS

Dear GMS,

Based on the company's actual business operations, the Board of Directors ("BOD") hereby respectfully proposes to the AGMS for approval of the remuneration, allowances and expenses for the BOD for 2026, as follows:

- Remuneration, allowances and expenses of the BOD for 2026:

Unit: VND

No.	Contents	Amount
1	Remuneration of the BOD	5,000,000,000
2	Operating expenses of the BOD	5,000,000,000
3	Social charity and community funds	5,000,000,000
Total		15,000,000,000

- The AGMS authorizes the Chairwoman of the BOD to decide on the detailed allocation and payment amounts for each member of the BOD.

Respectfully submitted to the AGMS for consideration and approval.

Recipients:
- As above;
- Archive: BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
AUTHORIZED BY THE CHAIRWOMAN
VICE CHAIRMAN

M.S.D.N: 0102325399 - C.T.C.P - CÔNG TY CỔ PHẦN HÀNG KHÔNG VIETJET - P. NGỌC HÀ - TP. HÀ NỘI

NGUYEN ANH TUAN

No.: 07 - 26/VJC-HĐQT-TT

SOCIALIST REPUBLIC OF VIETNAM
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Ho Chi Minh City, April 03, 2026

PROPOSAL

Re: Election of additional members to the Board of Directors for the 2022–2027 term

Respectfully to: THE GENERAL MEETING OF SHAREHOLDERS

Dear GMS,

The Board of Directors ("BOD") of Vietjet respectfully proposes to the General Meeting of Shareholders to approve the Election of the Board of Directors's additional members for the 2022-2027 term,as follows:

- Number of members of the Board of Directors for the 2022 – 2027 term: 9 members.
- Election of additional members to the Board of Directors for the 2022 – 2027 term, as the following:
  - Number of BOD members required to be elected : 2 members
  - Term : 2022 – 2027
  - Maximum number of applicants : No restriction
  - Eligibility criteria for candidates to the Board of Directors (pursuant to Clause 1, Article 155 of the Law on Enterprises No. 59/2020/QH14, Article 275 of Decree No. 155/2020/ND-CP and Point d, Clause 27.1, Article 27 of the Company's Charter)
- List of candidates to be additionally elected to the Board of Directors for the 2022-2027 term:
  - Mr. Nguyen Thanh Son *(Attached curriculum vitae);*
  - Mr. Khuat Viet Hung *(Attached curriculum vitae).*

Respectfully proposed.

Recipients:
-As above;
-Store BOD.

ON BEHALF OF THE BOARD OF DIRECTORS
AUTHORIZED BY THE CHAIRWOMAN
VICE CHAIRMAN

CÔNG TY CỔ PHẦN HÀNG KHÔNG VIETJET

NGUYEN ANH TUAN

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

…., ngày.... tháng ... năm….
…., day .... month .... year….

BẢN CUNG CẤP THÔNG TIN/ CIRRICULLUM VITAE

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán.

To: - The State Securities Commission;
- The Stock Exchange.

1/ Họ và tên /Full name: Nguyễn Thanh Sơn

2/ Giới tính/Sex: Nam

3/ Ngày tháng năm sinh/Date of birth: 04/11/1971

4/ Nơi sinh/Place of birth: Hà Nội

5/ Số CMND (hoặc số hộ chiếu)/ ID card No. (or Passport No.): 079071014519

Ngày cấp/Date of issue: 24/11/2021 Nơi cấp/Place of issue CTCCSVHCTTXH

6/ Quốc tịch/Nationality: Việt Nam

7/ Dân tộc/Ethnic: Kinh

8/ Địa chỉ thường trú/Permanent residence: LL1F Tam Đảo, Phường Hòa Hưng, TP HCM

9/ Số điện/Telephone number: 0903734854

10/ Địa chỉ email/Email: sonnguyen@vietjetair.com

11/ Tên tổ chức là đối tượng công bố thông tin/ Organisation's name subject to information disclosure rules:

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/ Current position in an organization subject to information disclosure:

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies:

14/ Số CP nắm giữ: 52,000 chiếm 0.01 % vốn điều lệ, trong đó/ Number of owning shares 52000 , accounting for 0.01% of charter capital, of which:

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu/Owning on behalf of (the State/strategic investor/other organisation):

+ Cá nhân sở hữu/ Owning by Individual:

15/ Các cam kết nắm giữ (nếu có)/Other owning commitments (if any):

16/ Danh sách người có liên quan của người khai* /List of affiliated persons of declarant:

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* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019.

Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/ người nội bộ Relationship with the company/ internal person	Loại hình Giấy NSH (*) (CMND/ Passport/ Giấy ĐKKD) Type of documents(ID/Passport/ Business Registration Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính / Địa chỉ liên hệ Address l Head office address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/ người nội bộ Time the person ceased to be an affiliated person / internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in posession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1		Nguyễn Thanh Châu			Bố			Đã mất		LL1F Tam Đảo, Hòa Hưng, TPHCM						

1.01		Nguyễn Thị Dung			Mẹ			1943		LL1F Tam Đảo, Hòa Hưng, TPHCM						
1.02		Phan Thị Bích Hồng			Vợ	079180010000	+84909710703	1980	HCM City's Public Security	LL1F Tam Đảo, Hòa Hưng, TPHCM						
1.03		Nguyễn Phan Quỳnh Nhi			Con	PP: E01466577		2007	HCM City's Public Security	LL1F Tam Đảo, Hòa Hưng, TPHCM						
1.04		Nguyễn Phan Đức Huy			Con	PP: P03021260		2019		LL1F Tam Đảo, Hòa Hưng, TPHCM						

17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/Related interest with public company, public fund (if any):

18/ Quyền lợi mẫu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ Interest in conflict with public company, public fund (if any):

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

NGƯỜI KHAI /
DECLARANT
(Ký, ghi rõ họ tên)
(Signature, full name)

Nguyễn Thanh Sơn

CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM
Độc lập - Tự do - Hạnh phúc
THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

Hà Nội , ngày 14 tháng 04 năm 2026
Ha Noi, day 14 month 04 year 2026

BẢN CUNG CẤP THÔNG TIN/ CIRRICULLUM VITAE

Kính gửi: - Ủy ban Chứng khoán Nhà nước;
- Sở Giao dịch chứng khoán.

To: - The State Securities Commission;
- The Stock Exchange.

1/ Họ và tên /Full name: KHUẤT VIỆT HÙNG

2/ Giới tính/Sex: Nam/Male

3/ Ngày tháng năm sinh/Date of birth: 24/00/1974

4/ Nơi sinh/Place of birth: Hà Nội/Hanoi

5/ Số CMND (hoặc số hộ chiếu)/ ID card No. (or Passport No.): 001074026873

Ngày cấp/Date of issue: 09/11/2024 Nơi cấp/Place of issue: Bộ Công an/ Ministry of Public Security

6/ Quốc tịch/Nationality: Việt Nam/ Vietnam

7/ Dân tộc/Ethnic: Kinh/ The Kinh

8/ Địa chỉ thường trú/Permanent residence: 10E phố Tôn Thất Thiệp, phường Ba Đình, thành phố Hà Nội/ 10E Ton That Thiep, Ba Dinh Ward, Hanoi.

9/ Số điện/Telephone number: 0903465896

10/ Địa chỉ email/Email: kviethung.mt@gmail.com

11/ Tên tổ chức là đối tượng công bố thông tin/ Organisation's name subject to information disclosure rules:

12/ Chức vụ hiện nay tại tổ chức là đối tượng công bố thông tin/ Current position in an organization subject to information disclosure:

13/ Các chức vụ hiện đang nắm giữ tại tổ chức khác/Positions in other companies:

14/ Số CP nắm giữ: 0 chiếm 0% vốn điều lệ, trong đó/ Number of owning shares 0, accounting for 0% of charter capital, of which:

+ Đại diện (tên tổ chức là Nhà nước/cổ đông chiến lược/tổ chức khác) sở hữu/Owning on behalf of (the State/strategic investor/other organisation): Không/No

+ Cá nhân sở hữu/ Owning by Individual: Không/No

15/ Các cam kết nắm giữ (nếu có)/Other owning commitments (if any):

16/ Danh sách người có liên quan của người khai* /List of affiliated persons of declarant:

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* Người có liên quan theo quy định tại khoản 46 Điều 4 Luật Chứng khoán ngày 26 tháng 11 năm 2019.

Affiliated persons are stipulated in Article 4, clause 46 of the Law on Securities dated 26th Nov 2019

Stt No.	Mã CK Securities symbol	Họ tên Name	Tài khoản giao dịch chứng khoán (nếu có) Securities trading accounts (if available)	Chức vụ tại công ty (nếu có) Position at the company (if available)	Mối quan hệ đối với công ty/ người nội bộ Relationship with the company/ internal person	Loại hình Giấy NSH (*) (CMND/ Passport/ Giấy ĐKKD) Type of documents (ID/Passport /Business Registration Certificate)	Số Giấy NSH (*)/ NSH No.	Ngày cấp Date of issue	Nơi cấp Place of issue	Địa chỉ trụ sở chính/ Địa chỉ liên hệ Address 1 Head office address	Số cổ phiếu sở hữu cuối kỳ Number of shares owned at the end of the period	Tỷ lệ sở hữu cổ phiếu cuối kỳ Percentage of shares owned at the end of the period	Thời điểm bắt đầu là người có liên quan của công ty/ người nội bộ Time the person became an affiliated person/ internal person	Thời điểm không còn là người có liên quan của công ty/ người nội bộ/ Time the person ceased to be an affiliated person / internal person	Lý do (khi phát sinh thay đổi liên quan đến mục 13 và 14) Reasons (when arising changes related to sections of 13 and 14)	Ghi chú (về việc không có số Giấy NSH và các ghi chú khác) Notes (i.e. not in posession of a NSH No. and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
		Vũ Thị			Mẹ đẻ Mother	CMND ID Card No.	001137000575	26/01/2022	Cục CS QLHC							

		Hồng Vân							về TTXH							
		Phạm Chi			Bố vợ Father in Law	CMND ID Card No.	049028000031	16/4/2021	Cục CS QLHC về TTXH							
		Nguyễn Thị Nhật			Mẹ vợ Mother in Law	CMND ID Card No.	001139004600	16/04/2021	Cục CS QLHC về TTXH							
		Khuất Việt Dũng			Anh ruột Older brother	CMND ID Card No.	022059001305	27/12/2021	Bộ Công An							
		Khuất Thu Hồng			Chị gái Older sister	CMND ID Card No.	022160001327	10/07/2021	Cục CS QLHC về TTXH							
		Khuất Thị Hải Oanh			Chị gái Older sister	CMND ID Card No.	001170022803	30/03/2021	Cục CS QLHC về TTXH							
1.1		Phạm Thị Kim Ngọc			Vợ wife	CMND ID Card No.	001174047658	10/05/2021	Cục CS QLHC							

									về TTXH							
1.2		Khuất Ngọc Hà			Con Child	CMND ID Card No.	001302024866	13/05/2021	Cục CS QLHC về TTXH							
1.3		Khuất Việt Trung			Con Child	CMND ID Card No.	001204025633	06/10/2023	Cục CS QLHC về TTXH							

17/ Lợi ích liên quan đối với công ty đại chúng, quỹ đại chúng (nếu có)/Related interest with public company, public fund (if any): Không/No

18/ Quyền lợi mẫu thuẫn với công ty đại chúng, quỹ đại chúng (nếu có)/ Interest in conflict with public company, public fund (if any): Không/No

Tôi cam đoan những lời khai trên đây là đúng sự thật, nếu sai tôi xin hoàn toàn chịu trách nhiệm trước pháp luật/I hereby certify that the information provided in this cv is true and correct and I will bear the full responsibility to the law.

NGƯỜI KHAI /
DECLARANT
(Ký, ghi rõ họ tên)
(Signature, full name)

KHUẤT VIỆT HÙNG